

# EMMANUEL LUTHERAN CHURCH

5000 Old William Penn Hwy  
P.O. Box 396  
Export, PA 15632



Pastor Darian Hybl  
Phone: 724-327-2190  
ELCNALC@gmail.com



## Our Weekly E-news

Eighth Sunday after Pentecost  
9:30 AM Sunday, August 4, 2019 Worship

Please contact us via email [elcna1c@gmail.com](mailto:elcna1c@gmail.com) or call us at 724-327-2190  
For emergencies, please call OR text Pastor Darian at 785-821-4727!

### UPCOMING MINISTRY NEEDS:

- **8/4 & 8/11: 2 Altar Guild Volunteers**
- **8/4: 1 Greeter**
- **8/4 & 8/11: Rides to and From Church for Mary Lou**

#### Ride Care Calendar:

<http://www.carecalendar.org/>  
Calendar ID: 271943  
Security code: 1428

### Office Hours

Monday-Friday  
9:00 AM – 2:00 PM

### Pastor's Office Drop-In Hours

Pastor Hybl will be attending the  
NALC Lutheran Week &  
Convocation this week in  
Indianapolis, IN

Our complete Emmanuel Lutheran Church  
Calendar may be accessed by clicking on this  
link:  
[ELC CALENDAR](#)

*We are in need of the help of ALL the people of Emmanuel with serving.  
If interested, please call or email the church: 724-327-2190 [elcna1c@gmail.com](mailto:elcna1c@gmail.com)  
Thank you for your service!*

### Lessons for Worship:

**August 4, 2019: Eighth Sunday after Pentecost**

**First Lesson:** Ecclesiastes 1:2, 12-14; 2:18-26

**Psalm:** 100

**Second Lesson:** Colossians 3:1-11

**Gospel:** St. Luke 12:13-21

**Link:** [Bible Readings](#)



## Praying for YOU!

We continue to pray for several Emmanuel members at each worship service. Please keep these members in your prayers throughout the following week. The members being prayed for this week are:



**Lou & Michele Hiener, Tom & Kim Dean, Ernest & Susanne Carns, Nolan Pepka**

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## MEMBERS IN SERVICE

Members in Service	Pentecost 8 8/4/2019 9:30 AM	Pentecost 9 8/11/2019 9:30 AM
Assisting Minister	Sally Seidling	Steve Cehovin
Acolyte	1 Member of ELC	1 Member of ELC
Greeters	Dorothy Barkey & <b>VOLUNTEER</b>	Gene & Sally Seidling
Ushers	Dave & Mary Whipkey	Dan Hunter & Steve Cehovin
Altar Guild	<b>VOLUNTEERS NEEDED</b>	<b>VOLUNTEERS NEEDED</b>
Counters	Mary Whipkey & Scott Gustafson	Ed Datasch & Scott Gustafson
Communion Bread	Jeanne Yargar	Jeanne Yargar

*Thank you to all who serve!*

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## ATTENDANCE

Date:	6thth Sunday of Pentecost Sunday, July 21	7th Sunday of Pentecost Sunday, July 28
Congregation:	49	43
Organist & Choir:	3	3
Pastor, Assisting Minister & Acolyte:	2	2
Total Attending:	54	48
Total Offering:	\$9,282.00	\$1,501.00

## Personal Message

"God gives us joy when we please Him!"

## Recommended Reading: The Fourth Petition

**Give us this day our daily bread.**

What does this mean? **God certainly gives daily bread to everyone without our prayers, even to all evil people, but we pray in this petition that God would lead us to realize this and to receive our daily bread with thanksgiving.**"



## [Last Week's Sermon Link – 7/28/2019 7th Sunday after Pentecost](#)

**Verse of the Week:** Hebrews 13:16

**"16 Do not neglect to do good and to share what you have,  
for such sacrifices are pleasing to God."**

Do you remember singing, "I've got the Joy, Joy, Joy, Down in my heart"? As a popular Vacation Bible School or Campfire song, it has also been used in many television series and campaigns by Fortune 500 companies. Clearly the message of 'joy' connects to how we can find joy in God and serving Him. Paul speaks to this point when he writes to the Hebrews and reminds us that when we make 'sacrifices' of 'good' and 'share' with our neighbor, these actions are clearly pleasing to God. And, **"God gives us joy when we please Him!"**

Martin Luther in his explanation to the fourth Petition of the Lord's Prayer, teases this out further by reminding us that 'our daily bread' is a gift from God and this includes 'joy'. For God's gifts are beyond our imagination and clearly are meant to remind us that though we may experience here on earth the lack of 'joy', there is the opportunity for our perspective and perception to be changed. If we look with 'earthly eyes', we miss the opportunity to look with the eyes given to us by God, 'eternal eyes'. When we look with 'eternal eyes', with the intention of doing, being and serving God, we will then receive the gift of grace that God wants to give unto us. And in our doing this, we then not only pray for God's will to be done, but we receive 'our daily bread' and ultimately, we receive a gift from God, not only of grace, but **"God gives us joy when we please Him!"**

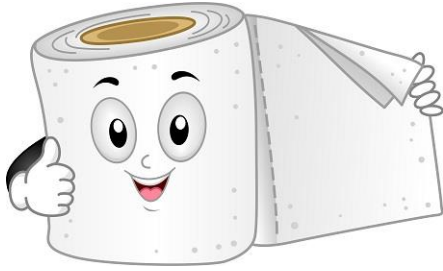
Is our sacrifice easy? By no means. However, by our sacrificing, which is pleasing to God, God will give us the gift of eternal life promised unto us by His Son and our Savior, Jesus Christ. And in this gift, that we cannot earn by our sacrifice, we will not only find fulfillment, but God clearly will give us here on earth a gift that will inspire us and others to follow Him more fully and share our faith in ways that will make disciples of all nations. Through our ministry, mission and message of salvation offered by and through Jesus Christ we can share with others the gift of grace, mercy and love that fills each of our hearts to overflowing. And ultimately, our lives will demonstrate for others the gift God has given to us of salvation. So that our lives are a clear manifestation that **"God gives us joy when we please Him!"**

Your fellow forgiven child of God and disciple of Jesus Christ,  
Pastor Darian Hybl



## Baptism: Why we DO it

### YOU DID IT!



Congratulations, Emmanuel! We've exceeded the goal of collecting 200 units of 4 rolls of toilet paper this year! To date, 226 units of 4 have been donated to the Westmoreland County Food Bank Co-Op and will be distributed to those in need at the Mother of Sorrows Food Pantry on Tuesday, August 6, by Lee and Arlene

Woodward and many volunteers from local area churches that evening. Thank you for helping us reach our goal of helping others in our community!

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## ELC VOLUNTEER OPPORTUNITIES

### SEEKING VOLUNTEER ACOLYTES



Emmanuel is in need of volunteers for the acolyte position. All are welcome to participate in this important service for our church. Please contact Howard at 724-733-2413.

A schedule will be made and training will be given.  
Thank You!

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### Urgent! VOLUNTEERS NEEDED!



Thank you to everyone who assisted with Altar Guild in July. We are still in need of help for the following summer Sundays: **August 4<sup>th</sup> & 11<sup>th</sup>. We are also looking for volunteers throughout September and October.** Please contact Donna Berardinelli or the office [elcnaic@gmail.com](mailto:elcnaic@gmail.com) – 724.327.2190 if you are willing to serve. Thank you!

## FLOWER SPONSORS NEEDED AUGUST 11<sup>th</sup> & 25<sup>th</sup>



Thank you to those who offered to sponsor flowers for the month of July. We still are in need of Altar Flower Sponsors for **August 11<sup>th</sup> and 25<sup>th</sup>**. Please sign up on the Altar Flower sheet on the Narthex bulletin board or contact Gloria [elcna1c@gmail.com](mailto:elcna1c@gmail.com) 724.327.2190.

The cost is \$35.

If you have sponsored flowers in the past, please return the vases to the Narthex so they may be used for future services. Thank you!

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We have been observing our 9:30 AM Sunday summer worship schedule through and including September 1<sup>st</sup> (Labor Day weekend) and we will be taking a break from Sunday School.

There will be **NO** Sunday school during the summer.

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### Weekly Bulletin



### Remember in Prayer

The 'Remember in Prayer' section of the bulletin is a beautiful way for us to bless members, friends, and family with our gift of prayerful support. If you would like to add the name of an ELC member, a family or loved one

to the 'Remember in Prayer' bulletin list, please call or email Gloria at the office. The named person or family will be included in the bulletin for 6 weeks. Our prayers for each other help us to remember that we are one in the Spirit and we are one in the Lord.

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### Youth Group/W-DOGS Events

Weekly Text Reminders and Devotions are being sent. If you and your friend(s) would like to attend the events, please let Dan Plance, Youth Group Leader, know at 412.965.8904 or at [plance92@gmail.com](mailto:plance92@gmail.com)

**Our next youth event will be  
Rally Day on Sunday, September 8, 5PM-7PM**

## Council Highlights: July 23

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- The June financial report showed a negative cash flow (income - expense) of **\$1,044** for the month. For the fiscal year-to-date (Nov. through June) the cash flow is a negative **\$1,406**. \$494 of this month's deficit is a check to Compassion International per our annual commitment.
- The Christian Life Ministry Team reported on its meeting after the service on Sunday July 21. The meeting was well-attended and there was lively discussion of opportunities and ideas for outreach activities.
- Bob Jordan will be attending the NALC Convocation in Indianapolis, IN on August 7-9 as our congregation's lay delegate. Pastor Hybl will be attending in his capacity as clergy, and will also attend the associated theological conference that precedes the convocation.
- Because of the importance of the election of a new NALC Bishop, members are encourage to study the slate of candidates and biographies to be found at <https://lutheranweek.com/nominees-for-bishop-announced/> and to share opinions with our voting delegates (Pastor Hybl and Bob Jordan).
- It was noted that there have been two recent occurrences where a 'spammer' has sent spurious emails to Emmanuel's members under Pastor Hybl's name (and picture) asking for the 'favor' of purchasing expensive gift cards that he urgently required. The spammer(s) have apparently accessed information on our Emmanuel website, and members are warned that such communications are strictly fraudulent and to be ignored.
- The council voted to approve ***Launching our 3<sup>d</sup> Century in Mission*** as our congregation's annual theme (which will include our 200<sup>th</sup> anniversary observance in May 2020). The council also voted to approve Matthew 25:35-36 as the theme Bible verse. Mack Flood and Joe Ugen agreed to coordinate planning for Emmanuel's 200<sup>th</sup> anniversary celebration.
- The council addressed the need for Emmanuel to identify a vision of where God is leading this congregation in its mission in this community. MaryAnn Sinwell and Fred Schamber agreed to coordinate this effort.
- The major topic of this Council meeting was a lengthy and frank discussion of Emmanuel's current Pastoral situation. The discussion was informed by a July 19 report from the Mutual Ministry Committee that emphasized the urgency felt by many of our members to translate 'words into action.' A Resolution was generated and unanimously approved by the lay council members (Pastor recusing himself) and specially emailed to the congregation on July 27 (printed copies were distributed on Sunday July 28). A copy of this Resolution and its cover letter follows these Highlights.

July 26, 2019

Dear members of Emmanuel:

On Tuesday July 23 your Emmanuel Congregation Council held its regular monthly meeting. Many items of business were discussed, but one was unquestionably the most challenging: how to proceed regarding our current Pastoral situation. Our lengthy council discussion was informed by a report of the Mutual Ministry Committee, dated July 19, which conveyed a sense of urgency for 'words to be transformed into action.'

In view of this sense of urgency, the Council feels that it is imperative that: (1) Council agree on a clear course of action; (2) clearly communicate this plan to the congregation; and (3) take responsibility to ensure that it is executed to the best of our ability.

After a lengthy and very frank discussion (with Pastor Hybl present) we lay council members found ourselves in unanimous agreement on a plan of action which is captured in the attached *Resolution*, and which was passed by the unanimous assent of the seven lay council members. (Pastor Hybl recused himself from the drafting and voting but has stated his support of the finished product.) We ask you to read this *Resolution* carefully, and if you have questions, to contact one of the council members listed.

We fully appreciate that some may not find this plan satisfactory in that it does not define a firm schedule nor outline an 'end game.' We believe it is not just desirable, but essential if we truly desire to be the Body of Christ, that we do not attempt to constrain the working of the Holy Spirit. This is definitely not suggesting resignation to the status quo, but, acknowledging that it is both unfaithful and unwise to plan 'what if' scenarios until we have 'gone the second mile' to achieve the kind of reconciliation that scripture repeatedly instructs us to pursue. It must also be recognized that the reconciliation efforts that the Council is committed to will necessarily be private and confidential. Thus, we ask the Congregation for your support, your prayers, and your patience.

May God bless our efforts and lead us according to His will.

On behalf of the lay members of the Emmanuel Congregation Council,

Fred Schamber (Secretary)

## Resolution of the Congregation Council of Emmanuel Lutheran Church

- Whereas the Mutual Ministry Committee of Emmanuel Congregation has reported to the Emmanuel Congregation Council that a significant number of Emmanuel's members with whom they have personally communicated are expressing strong dissatisfaction with the Pastoral Ministry of Pastor Darian Hybl, which dissatisfaction for some has risen to the level that they are considering departure from the congregation; and
- Whereas, at the advice of NALC leadership, the Emmanuel Congregation Council has initiated a process of Congregational Conflict Intervention and has completed the first phase of this process (i.e., the 'Day of Listening' held on June 29, 2019 and subsequent report to the Council and Congregation on June 30, conducted by the team comprised of Pastor Carl Johnson, Dean of the Mid-northeast Mission District, and Ms. Karen Waugaman, a trusted associate from his congregation); and
- Whereas the Council has weighed the issues that have been brought to its attention through: (1) reports of the Mutual Ministry Committee; (2) Pastor Johnson's summary statement of the issues expressed at the Day of Listening; and (3) the personal contacts, observations, and communications of the individual Council members, and it is the consensus of the Council that, though valid areas of concern have indeed been raised, the Council is aware of none which rise to the level required for termination of Pastor Hybl's Call under section 9.04 of Emmanuel's Constitution; and
- Whereas the second phase of the Congregational Conflict Intervention process mandates sincere Spirit-driven attempts to achieve reconciliation between Pastor Hybl and disaffected members through personal dialogue; and
- Whereas Pastor Hybl has publicly and humbly acknowledged before the congregation his personal failures and a commitment to correct past errors, and is earnestly asking for forgiveness and opportunity to achieve reconciliation through personal discussion with those he may have offended; and
- Whereas our Savior Jesus Christ repeatedly stressed the imperative of extending forgiveness to our brothers and sisters in Christ, such as:
  - when He instructed us to forgive *"seventy times seven times"* (Matthew 18:22),
  - when He taught us to pray *"forgive us our debts, as we also have forgiven our debtors"* and cautioned that *"if you do not forgive others their trespasses, neither will your Father forgive your trespasses."* (Matthew 6:12,15), and
  - when he concluded the parable of the unforgiving servant with this warning: *"So also my heavenly Father will do to every one of you, if you do not forgive your brother from your heart."* (Matthew 18:35)



**Be it therefore resolved:**

- that in obedience to the clear commands of our Savior Jesus Christ, in faithfulness to the letter and spirit of Emmanuel's Constitution, and in prudent recognition of the grievous and lasting harm that can be inflicted on both Pastor Hybl and Emmanuel Congregation by precipitous action, that Emmanuel's Congregation Council will proceed with implementation of the second phase of the Congregational Conflict Intervention process, whereby disaffected members of our congregation are asked to engage in frank dialogue with Pastor Hybl with the goal of achieving personal reconciliation and healing; and
- that Emmanuel's lay council members will take the initiative to personally arrange such face-to-face meetings between Pastor Hybl and disaffected members and, as appropriate, to serve as facilitators and mediators for candid discussion of issues and potential resolution and reconciliation; and
- that all members of Emmanuel Congregation be asked to whole-heartedly embrace this ongoing process of seeking reconciliation between individuals and Pastor Hybl, and through humility, conversation, and fervent prayer seek true unity of the Body of Christ within our congregation; and
- that ultimate resolution of this matter be laid at the foot of the Cross, in humble and patient acceptance that God's will is done in His time and in His way, trusting that He will guide us to the appropriate next steps.

This resolution is passed by the unanimous vote of Emmanuel's Lay Council Members:

Mack Flood, Lou Hiener, Bob Jordan, Fred Schamber, MaryAnn Sinwell, Joe Ugen, Howard Weigold

July 26, 2019



- 7/31/2019 6:00 PM Bible Study
  - 7:00 PM AA
- 8/1/2019 7:00 PM BSA Troop #208
  - 7:30 PM Al-Anon Family Group
- 8/2/2019 4:00 PM BSA Court of Honor Set-Up
- 8/3/2019 11:00 AM Al-Anon
  - 1:00 PM BSA Eagle Scout Court of Honor
- 8/4/2019 9:30 AM Worship Service
  - 5:00 PM BSA Crew #208
- 8/5/2019 NALC Lutheran Conference/Lutheran Week – Indianapolis, IN
  - 6:30 PM AA
- 8/6/2019 11:00 AM eNews Deadline
  - 7:00 PM Westmoreland County Food Bank Co-Op/Mother of Sorrows Food Pantry
- 8/7/2019 6:00 PM Bible Study
  - 7:00 PM AA
- 8/8/2019 7:00 PM BSA Troop #208
  - 7:30 PM Al-Anon Family Group
- 8/9/2019 9:00 AM – 2:00 PM Office Hours
- 8/10/2019 11:00 AM Al-Anon
- 8/11/2019 9:30 AM Worship Service
  - 5:00 PM BSA Crew #208
- 8/12/2019 6:30 PM AA
  - 7:30 PM Quinta Voce Quintet Meeting
- 8/13/2019 7:00 PM Worship & Music Meeting
- 8/14/2019 11:00 AM Prayer Group
  - 6:00 PM Bible Study
  - 7:00 PM AA
- 8/15/2019 7:00 PM BSA Troop #208
  - 7:30 PM Al-Anon Family Group



You may view the constantly changing ELC calendar by [clicking here](#).

## Around the Neighborhood...



### FRIENDS' THRIFT SHOP

**Week of 7/29**  
**50% Off**  
**Pictures, Art & Frames**

<https://www.friendsthiftshop.com/>



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### OF THE WEEKEND



**Mother of Sorrows Community Festival**  
4202 Old William Penn Hwy, Murrysville, PA

**Friday, August 2nd &  
Saturday, August 3rd**  
5 p.m. to 10 p.m.

**Admission to the festival is free**

**EXTREME ACTION ZONE**

**BASKET RAFFLE**

**BINGO**

**FOOD – GAMES – PRIZES – GRAND RAFFLE**

Information: (724) 733-8870

FISCAL YTD FINANCIAL INFORMATION AS OF		
30-JUNE-2019		
Contributions	Budget	Funding Gap
\$ 125,682.00	\$ 137,796.00	\$ -12,114.00
<i>Funding Gap – Contrasts the Congregation’s giving with annual Pledges and Budget</i>		
Contributions	Expense	Cash Flow
\$ \$125,682.00	\$ 127,088.00	\$ -1,406.00
<i>Cash Flow – Contrasts actual spending with General Fund Contributions received</i>		

### Contact Information

<b>Pastor</b>	<a href="#">Pr. Darian Hybl</a> 785-821-4727
<b>Secretary</b>	<a href="#">Gloria Christofano</a> <a href="mailto:elcna1c@gmail.com">elcna1c@gmail.com</a>
<b>Youth Group Leader</b>	<a href="#">Dan Plance</a>
<b>Organist/Choir Director</b>	<a href="#">Homer Adams</a>

**Visit these websites!**  
[Emmanuel Lutheran Church](#)  
[Mid-Northeast Mission District](#)  
[North American Lutheran Church](#)

Emmanuel Lutheran Church | 724-327-2190  
| [elcna1c@gmail.com](mailto:elcna1c@gmail.com) | [ourlutheranchurch.org](http://ourlutheranchurch.org)

**Your life  
is hidden  
with Christ  
in God.**  
Colossians 3:3

