

Council Minutes: November 14, 2017

Attendance:

Present: Dorothy Datemasch, Mack Flood, Pastor Hybl, Bill Lavalley, Leanne Salava, Don Schultze, MaryAnn Sinwell, Howard Weigold

Devotions: Dorothy – Value of Wisdom from Proverbs

ADMINISTRATIVE

Ministry Reports

Christian Life: Christian Life web site updates were provided to MaryAnn Sinwell. Christian Life activities for 2018. Night of Lights will be December 1, 2017. Josh Pelusi, Jonathan Hiener and Josh Salava have been recruited to help. A report was submitted by Christian Life.

Soul Life: A new organist, Homer Adams, has accepted the position as organist and will be starting in December. Evan McWilliams might be available to help with vespers. Midi might be able to be used for vespers as well.

Pastor suggested cancelling vesper services for December 2nd, December 23rd, and December 30th due to Family Sunday School, Christmas and New Year's holidays.

Life Stewardship: The next meeting will be held Monday.

God's Property: November 28th will be the next property committee meeting. A report was submitted.

A motion by Bill was made and seconded by Don to approve the minutes of October 17, 2017.

LCW submitted a report

Pastor's Report:

Pastor Hybl provided a report for the month. Leanne indicated that things that weren't done don't need to be included. Since it's a template, Pastor Hybl indicated he'd try to improve upon it. Pastor Hybl is trying to determine expectations of shut-ins. HIPAA restricts hospitals from letting us know when members are in the hospital. Families need to let us know. How will inactive members be contacted and detailed on the report? Amy needs to provide the list and we, as council, can review it and prioritize it.

Mail or Usage Requests

Library chairs keep getting returned to Heritage Hall. We need to identify what items belong in which rooms.

Financial Report (Bill Lavallee):

Contributions for October were \$21,993. Expenses were \$33,666. Therefore, for the month we saw a net loss of \$11,673.

The current bank balance is \$77,359, down approximately \$18,000 from the previous month. Our contributions exceeded expenses for the year by nearly \$6,000 (but expenses were down \$21K below budget). Contributions are \$17K below budget.

Mortgage balance is at \$68,453.

Communication

OLD BUSINESS

Miscellaneous:

Bylaws were prepared and ready for the annual meeting. Kathy Potter, Lou Heiner, Dick Lester, Don Pugh, Tom Morton expressed an interest in attending. January 29th will be the bylaw meeting with the congregation. December 10th will be the meeting on bylaws at 11:30. We'll have pizza.

Craftn' Crazy approved.

Flow chart of organization was set forth and will be included in the annual meeting.

A motion for \$500 gift card to show appreciation to be presented to the Whipkey's for housing the Hybl's was presented by Don, seconded by Howard and unanimously approved.

Care Calendar will be extended to members and immediate families.

Church Mutual's list of safety precautions are not met, so we would like to post signage to not use the Ark, then ask for an Eagle Scout project to bring up to standards.

NEW BUSINESS

Amy has returned to work as a Business Manager. Need a job description for the Organist/Choir Director and all hiring should be at least vetted through council. Need a template for hiring.

Responsibility for Lenten Lite Meals will require coordination, but if people don't sign up then the meals will be cancelled. Easter Breakfast needs to break even.

Need to form a personnel committee to facilitate evaluations. Pastor Hybl suggested instituting an elders committee to deal with the spiritual side as well. Long range planning is needed to cover reserves, etc. MaryAnn mentioned that Mutual Ministry is responsible for Pastor's evaluation.

Next events:

- Nights of Lights
- Christmas Children's Play
- Confirmation/Reformation
- Christmas

Website ministry team information on the website needs updated. Input is needed from Soul Life and Life Stewardship.

Motion was made by MaryAnn and Seconded by Dorothy to allow Danette to use 2 tables over the holidays.

Danette has asked to get a committee together clean out and organize the Christian Ed office. Dorothy made a motion to approve, Howard Seconded it and the motion passed unanimously.

Leanne has resigned as financial secretary effective the end of the year. Danette will continue.

On December 7th Mid Northeast Mission District Mission Board will be coming and we are expected to provide them with refreshments and light breakfast for no more than 10.

Any ministry team monthly reports that can be provided in advance will help keep meetings on schedule.

ADJOURNMENT

Motion made, seconded, and carried to adjourn.

Next meeting: December 19th. Mack will have devotions. No Ministry Team guest. The meeting was closed with the Lord's Prayer.

Submitted by MaryAnn Sinwell (Secretary)