

Council Minutes: December 19, 2017

Attendance:

Present: Dorothy Datasch, Mack Flood, Pastor Hybl, Leanne Salava, Don Schultze, MaryAnn Sinwell, Howard Weigold

Absent: Bill Lavalley

Devotions: Mack / Danette – D.L Moody Bible Institute

ADMINISTRATIVE

Minutes:

A motion was put forth by pastor, seconded by Dorothy, to approve November's minutes as corrected and was passed unanimously.

Financials:

Pastor's Report:

Pastor Hybl provided a report for the month. The report was reorganized. Pastor requested vacation time from December 26th to December 31st. Evaluations are being performed on a 30/60/90 day plan for the church non-called staff. Staff meetings will begin starting in January.

A motion to approve Pastor's vacation by MaryAnn, seconded by Howard, and unanimously approved with the understanding that calls would be taken by Mack.

Pastor Hybl would also like to start new member classes as well.

Pastor Hybl was asked to serve on a mission board.

How will mileage be covered? Per IRS mileage guidelines on a monthly basis.

Guest Visit by Danette Hunter:

Danette asked for location of the minutes.

Clutter in the church, specifically the boxes in the hall. Pastor will plan to have the boxes cleaned up by January 15th.

People are sensitive to the pastoral visits. The attendance / membership list has started to be reviewed for pastoral follow up.

Planning ahead for Lenten Light meals, possibly inviting the AA group to the meals. The first Lenten Light Meal will be February 21st. Mack or the Pastor will contact AA.

Ministry Reports

Christian Life: Night of Lights was very successful. Greeters are scheduled for 2018. A report was submitted by Christian Life. Separate reports for Youth and Family Ministry and Christian Life were submitted.

Soul Life: Discussing changing vespers to Wednesday and possibly moving to Heritage Hall. Wednesday night services if implemented would start after Lent. Bulletin feedback was discussed, with the Lenten setting separate. No leader for acolyte scheduling. Lenten theme's were discussed.

Council concurs with installing a CD player, within budget and installed professionally.

Life Stewardship: No report this month.

God's Property: A report was submitted. Council liked the format of Don's report.

LCW submitted a report.

Financial Report (Bill Lavallee):

MaryAnn reviewed financials in Bill's absence.

Contributions for November were \$20,726. Expenses were \$23,992. Therefore, for the month we saw a net loss of \$3,266.

The current bank balance is \$72,187, down approximately \$5,000 from the previous month.

Motion was proposed, seconded, and passed to accept the financials.

Communications: None

OLD BUSINESS

Miscellaneous:

Bylaws were prepared and ready for the annual meeting. January 28th will be the bylaw meeting with the congregation. A reminder will be sent to those in attendance that comments must be in by the end of December.

Church Mutual's list of safety precautions are not met, so we would like to post signage to not use the Ark, then ask for an Eagle Scout project to bring up to standards.

NEW BUSINESS

A discussion was held on the appointment Mutual Ministry Committee. The constitution and bylaws indicate that the President and Pastor choose the nominees from voting members and then put forth to council for approval.

Need to set a long range planning discussion in 2018.

Upcoming events will be highlighted each month.

Next events:

- Christmas Children's Play
- Christmas
- Shrove Tuesday
- February Family Sunday School

Employee reviews have begun.

Is there an expectation that Pastor Hybl will attend Hill's Easter Sunrise service. It would be up to Pastor Hybl. Council has no expectation.

Pastor Hybl proposed that Karen Flood will be the 2018 Financial Secretary, in addition to the current appointment of Danette, with the understanding that Leanne will continue through January for training. The motion was seconded by Howard and unanimously approved.

Correspondence through the website will be handled by Pastor Hybl.

When an event takes place in Luther Hall, notice needs to be given if walls need to be moved. A list of people who know how to move the walls will be maintained.

Snow removal bids came in. One ranged from \$315.00-\$542.50. The second bid ranged from \$75.00-\$150.00. Motion was presented to approve Dulemba Landscaping (the low bid) by Don, seconded by Howard and passed unanimously.

Don set forth a motion to allow the purchase a new phone system for \$178. Leanne seconded the motion and passed unanimously.

Discussion was about how to communicate cancellations due to weather.

Tom Morton met with Howard to discuss:

- Scriptures in the bulletin
- Letters for choir director

ADJOURNMENT

Motion made, seconded, and carried to adjourn.

Next meeting: January 16th. Pastor Hybl will have devotions. No Ministry Team guest.
The meeting was closed with the Lord's Prayer.

Submitted by MaryAnn Sinwell (Secretary)