

2018 ANNUAL CONGREGATIONAL MEETING



**Emmanuel Lutheran Church
(NALC)
Export, PA**

Sunday, May 20, 2018

**Pastor Darian Hybl
PO Box 396
5000 Old Wm Penn Hwy
Export, PA 15632
phone: (724)327-2190
fax: (724)327-0306
E-Mail: elcna1c@gmail.com
Church Web Page: www.ourlutheranchurch.org**

Table of Contents

2018 AGENDA – Mack Flood	4
PASTOR’S REPORT – Pastor Hybl.....	5
ANNUAL HIGHLIGHTS – Mack Flood	7
2018 EMMANUEL LUTHERAN CHURCH STATISTICAL REPORT	8
MEMBERSHIP INFORMATION.....	9
COUNCIL INFORMATION SHEET	10
COUNCIL MEMBERS & TERMS – Mack Flood	11
CALL COMMITTEE – Michele Hiener.....	12
CONGREGATIONAL MEETING MINUTES – MaryAnn Sinwell.....	13
CHRISTIAN LIFE MINISTRY TEAM – Dorothy Datasch.....	18
EVANGELISM SUB-COMMITTEE – Julie Schamber.....	19
FELLOWSHIP SUB-COMMITTEE – Kathy Potter.....	21
YOUTH & FAMILY SUB-COMMITTEE (Jr./Sr. Youth Group) – Dan Plance.....	22
W-DOGS YOUTH GROUP SUB-COMMITTEE – Amy Foust.....	23
GOD’S PROPERTY MINISTRY TEAM – Don Schultze	25
LIFE STEWARDSHIP MINISTRY TEAM – Bill Lavalley	26
FINANCIAL SUB-COMMITTEE – Dan Hunter & Karla Gustafson.....	27
SOUL LIFE MINISTRY TEAM – Howard Weigold.....	39
WORSHIP & MUSIC SUB-COMMITTEE – Bob Jordan	39
ORGANIST CHOIR DIRECTOR – Homer Adams.....	40
ALTAR GUILD – Donna Berardinelli	41
CHRISTIAN EDUCATION SUB-COMMITTEE – Sarah Borgia.....	42
LUTHERAN CHURCH WOMEN (ELCW) – Jeanne Yargar	43
BOY SCOUTS TROOP #208 – Mariko Pierce & Steven Foust.....	44
VENTURING – CREW #208 – Shawn Lynch.....	45
GIRL SCOUTS – Tiffani Cariss.....	46
Organizations that currently meet at the church.....	47

2018 AGENDA – Mack Flood

MAY 2018

Emmanuel Lutheran Church, NALC

Congregational Business Meeting

May 20, 2018

Introduction and Opening

Establish Quorum and Call Meeting to Order

Opening Prayer

Approval of Minutes from Congregational Meetings:

- May 2017
- October 2017
- January 2018

Annual Highlights

Council Elections

Call Committee

Finance Report

Ministry Team Annual Reports

Other New Business

PASTOR'S REPORT – Pastor Hybl

“Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight, and sin which clings so closely, and let us run with endurance the race that is set before us, looking to Jesus, the founder and perfecter of our faith, who for the joy that was set before him endured the cross, despising the shame, and is seated at the right hand of the throne of God.” Hebrews 12:1-2

Paul clearly inspires the Hebrews, the people of God to run the race set before them. And we too can be inspired to run the race set before us, because the Author and Perfecter of our Faith, Jesus Christ endured the Cross in order that we can and should 'lay aside every weight'. So clearly the path set before us looks to God and His Son Jesus Christ and we as His children grafted into the promises of God through our Holy Baptism and strengthened when we receive the Body and Blood of Christ are enabled to run this race. Because of the Gospel of our Salvation we have received so freely and gracefully from Him.

Clearly this year has had many changes, from not having a pastor to extending a call to me and my accepting and moving my family from Kansas to be here among the saints of Emmanuel, Export. It has provided lots of opportunity for dialogue, some have embraced this while others have not. Yet God's desire is for we the children of God to 'run with endurance' and run this race with one another and engage one another in order that we can grow as His children fed by His Word and nourished by the Sacrament of Holy Communion.

Though the year has not been without differences and challenges, we can be united in the mission of Emmanuel. ***“Welcoming all in Christ's name. Growing together in faith. Sharing God's Love in the world.”*** And this unity should be our daily call, so we can 'welcome' not only the stranger, but even those who disagree with us. Our 'growth' comes when we like our bodies change and grow in our faith with one another even if it is not what we are used to, but our willingness to hear and heed God's call upon us so His Glory can be revealed to and for us. And this enables us to 'share God's LOVE' with everyone in kind words, open conversation and dialogue that builds the Body of Christ here at Emmanuel.

This is the opportunity for each and everyone of us to open our hearts to God's will and way in such a way that we can be the beacon of light in the darkness of our world. We can show others how God can and does connect with each of us and we through the Holy Spirit's power can draw and bring others to hear the love, forgiveness and blessing that God is upon each of our lives.

It is my prayer during this coming year that we the Body of Christ will invite each other into each other's homes and strengthen each other in the unity we find in the Body of Christ and His love for us as the unique Children of God we are by Water and Word. In so doing we not only are enabled to extend the hand of peace, but also can share the love of God, grow with one another in our faith, but especially welcome the people God has sent to us to hear the Gospel of what Jesus Christ did on the Cross of Calvary for all of mankind, but especially each and every one of us sinners who are in need of our Savior, Jesus Christ.

As Mack Flood said, when I came here in July and August. "The best is yet to come".

Yours in Christ,

Pastor Darian Lee Hybl

Pastoral Statistical Information November 13, 2017 to April 15, 2018

Total Days - 149

Funerals - 1

Days Off - 11

Home Visits - 53

Vacation - 7

Individual Communion - 23

Pericope – 13

Hospital Visits - 6

Sunday Church Services - 27

Pastoral Counseling - 33

Corporate Communion Services - 30

Discipleship – 4

Saturday Contemporary Services - 12

NALC-LCMS Meetings – 4

Mid-Week Services – 7

NALC Mission District Contacts - 7

ANNUAL HIGHLIGHTS – Mack Flood

◆ General

- ✓ New Pastor installed – Pastor Hybl
- ✓ Closing in on complete ownership of the church
- ✓ New Organist / Bell Choir Director
- ✓ Craftn' Crazy (every other Friday)

◆ Finance – Bill Lavallee

- ✓ Strong 2016 finish
- ✓ 2017 Balanced budget
- ✓ YTD positive cash flow
- ✓ Held Expenses well below budget
 - Deficit in contributions
 - Summer is coming
- ✓ Restored benevolences but have not paid
- ✓ 6 months remaining on mortgage

◆ Community Outreach

- ✓ Night of Lights
- ✓ VBS
- ✓ Scouts
 - Boy Scouts (Troop #208)
 - Girl Scouts (Troops - #16326, #26100, #46716, #26185, & #52786)
 - Venturing (Crew #208)
- ✓ Website

2018 EMMANUEL LUTHERAN CHURCH STATISTICAL REPORT

	Baptized										Confirmed									
	2011	2012	2013	2014	2015	2016	2017	2018	2011	2012	2013	2014	2015	2016	2017	2018				
Data from April to May of the current year.																				
Members:	436	424	422	406	409	240	236	223												
Received:																				
a) by baptism – children	2	0	1	0	3	1	4	1	0	0	0	0	0	0	0	0				
b) by baptism – adult	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
c) by confirmation of baptized youth	0	0	0	0	0	0	0	0	5	4	0	1	2	4	1	1				
d) by affirmation of faith	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0				
e) by transfer from NALC congregations	8	11	0	6	0	0	0	0	8	9	0	6	0	2	0	0				
f) by transfer from other Lutheran	0	0	0	0	1	0	0	3	0	0	0	0	1	0	0	0				
g) by transfer from non Lutheran	0	6	0	0	0	0	0	0	0	5	0	0	0	0	0	0				
Total Received:	10	17	1	7	4	1	4	4	13	18	0	9	3	6	1	1				
Removed:																				
a) by death	1	1	2	2	4	4	4	1	1	1	2	2	4	1	4	1				
b) by transfer to ELCA churches	9	6	3	0	0	0	0	8	9	5	3	0	0	0	0	8				
c) by transfer to other Lutheran Churches	0	0	4	0	0	0	0	0	0	0	4	0	0	0	0	0				
d) by transfer to non Lutheran Churches	1	8	6	2	1	1	0	0	1	7	4	2	1	1	1	0				
e) by request	11	4	2	0	0	0	0	7	9	4	2	0	0	0	0	7				
Total Removed:	22	19	17	4	5	5	4	16	20	17	15	4	5	2	5	16				
Inactive:	0	0	0	0	168	0	13	0												
Members hip:	424	422	406	409	240	236	223	211												
Voting Members:	245	242	183	207	216	167	150	136												
Average Sunday Worship:	102	97	103	98	91	85	78	70												
	42%	40%	56%	47%	42%	51%	52%	51%												

MEMBERSHIP INFORMATION

May 2017 – April 2018

Additions:

Baptisms:

✠ Harlow Elizabeth Heyl – 12/24/17

Confirmations:

✠ Joseph Louis Borgia – 10/31/17

New Members:

✠ Pastor Darian, Michele, & Sarah Hybl – 10/1/17

Marriages:

✠ N/A

Losses:

By Resignation or Transfer:

✠ Chrissy Mols, Carrie Writt, & Christopher Writt – 4/18

✠ Ron, Crista, Vanessa, & Nate Pearson – 4/18

✠ Dave, Barb, Emily, Rebecca, & John Hall – 3/17

✠ Tom Morton – 2/8/18

✠ Pastor Robert & Carol Schlotter – 4/17/18

Funeral:

✠ John Mandalay – 5/26/17

✠ Edwin Jordan – 4/9/17 (non-member, Arlington Cemetery)

COUNCIL INFORMATION SHEET

EMMANUEL LUTHERAN CHURCH

5000 Old William Penn Hwy
P.O. Box 396
Export, PA 15632



Pastor Darian Hybl
Phone: 724-327-2190
ELCNALC@gmail.com

Pastor: Darian Hybl Phone: 785-821-4727 E-Mail: pr.elcnaic@gmail.com

President: Mack Flood (5/18)
Phone: (h)412-793-2503 (c)412-999-8700
E-Mail: mackf@completewastemgmt.com

Secretary: MaryAnn Sinwell (5/18)
Phone: (h)724-733-0665 (c)724-316-2883
E-Mail: maryann.sinwell@me.com

Vice-President: Leanne Salava (5/18)
Phone: (h)724-468-3180 (c)412-523-0148
E-Mail: leanne.salava@comcast.net

Treasurer: Dan Hunter
Phone: (h)724-325-2947 (c)724-516-2161
E-Mail: dehunter12@windstream.net

Ministry Teams:

† **Christian Life** – (*Evangelism, Fellowship, and Youth & Family*)

- **Dorothy Datemasch** (5/19) – Phone: (h)724-795-2881
E-Mail: edmad1@comcast.net

† **God's Property** – (*Property*)

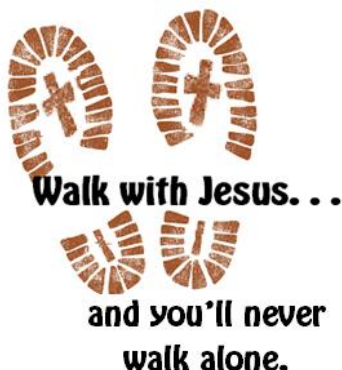
- **Don Schultze** (5/18) - Phone: (h)724-327-3752 (c) 412-600-8324
E-Mail: donsch3318@gmail.com

† **Life Stewardship** – (*Finance, Social Ministry, and Stewardship*)

- **Bill Lavallee** (5/19) - Phone: (h)724-468-8102 (c) N/A
E-Mail: lylad3@gmail.com

† **Soul Life** – (*Worship & Music and Christian Ed*)

- **Howard Weigold** (5/19) - Phone: (h)724-733-2413 (c) N/A
E-Mail: Weighz06@windstream.net



Again Jesus spoke to them, saying, "I am the light of the world. Whoever follows me will not walk in darkness, but will have the light of life." (*John 8:12*)

COUNCIL MEMBERS & TERMS – Mack Flood

Terms expiring in May 2018

- Mack Flood (offer to stay)
- Leanne Salava (not staying)
- MaryAnn Sinwell

Terms expiring in May 2019

- Bill Lavallee
- Dorothy Datemasch

Terms expiring in May 2020

- Howard Weigold
- Don Schultze

CALL COMMITTEE – Michele Hiener

At the point of the last report for the Annual Congregational Report, Emmanuel's Call Committee was having ongoing conversations with our lead pastoral candidate. There was a point at which our Call Committee felt very strongly about meeting the lead candidate in person, despite the fact that there was a great geographic distance between him and us. After the consideration of a number of options, we asked if the candidate was willing to make an unofficial visit to Western Pennsylvania so that we could all meet and continue to develop our relationship. We were blessed that he and his family were amenable to the trip and we met for dinner and an evening of meeting and followed by continuing discussions.

The Call Committee requested a meeting with Emmanuel's Council to provide a review of the call process to date and to make a recommendation of a pastoral candidate for an official visit. At this meeting, a motion was made and seconded by members of the Call Committee to extend an invitation to Pastor Darian L. Hybl and his family to officially visit Emmanuel Lutheran Church for the weekend of July 8-9, 2017 to meet members of the congregation and lead worship, including preaching. The Council accepted the recommendation and general plans were outlined for the weekend visit: a joint meeting of Pastor Hybl with the Call Committee and Council; two opportunities for "meeting and greeting" the pastoral candidate for members of the congregation; and a single-service worship service on Sunday July 9 (i.e., the cancellation of the Saturday evening worship service for the weekend) to be followed by a Special Congregational Meeting to vote on whether to extend a call.

On the weekend of July 8-9, Pastor Darian Hybl, his wife, Michele, and their daughter, Sarah visited Emmanuel and participated in the planned events, culminating in Pastor Hybl's leading of worship on Sunday morning. Immediately following the worship service on July 9, a Special Congregational Meeting was held with the purpose to vote on whether to extend a call. The results of the 79 written ballots was that 92% of voting members voted to extend a call to Pastor Hybl.

Pastor Darian Hybl officially became Emmanuel's new pastor on August 16, 2017. After moving his family from Goodland, Kansas and beginning to settle into life in the Murrysville area, Pastor began leading worship the weekend of September 2. Pastor Darian L. Hybl was installed as the pastor of Emmanuel on the afternoon of Sunday, October 1, 2017, which was followed by a reception dinner.

The Call Committee truly appreciated all of the support, encouragement, and most especially all of the prayers offered for the call process, prospective pastoral candidates, and us during our time of serving. May we all continue to pray for our life in Christ together, especially for Pastor Hybl and his family, and for the Emmanuel family.

In His service,

Emmanuel's Call Committee:

Michele Hiener, chair; Mack Flood; Danette Hunter, Bob Schlotter; and Dave Whipkey

CONGREGATIONAL MEETING MINUTES – MaryAnn Sinwell

Annual Congregational Meeting

May 7, 2017

(DRAFT MINUTES)

Meeting called to order by Congregation President Maryann, Sinwell. It was noted that the required quorum of 15 was met (37 in attendance).

Pastor Schlotter offered an opening prayer

- President Sinwell reviewed the Agenda

- The minutes of prior congregational meetings were reviewed as printed in the report:
 - Draft minutes of May 22, 2016 (annual meeting)

Motion by Ed Datasch to accept above minutes as printed. Second by Cathy Potter. Carried.

- President Sinwell gave a brief summary of the Call Committee progress.
- President Sinwell reviewed highlights of the past year as printed in the report. Notable items included:
 - A 'balanced budget' has been achieved and a positive cash flow
 - Community Day booth
 - Have restored benevolences (but not disbursed)
 - Strong VBS program again during past summer
 - Have begun process of revamping our website
 -
- President Sinwell reviewed the statistics of membership and giving and noted the growing discrepancy between the number listed as voting members (216 in 2015) and those members who actually attended worship (average of 80/week in 2016, which is down from average of 122/week in 2009).

- Election of council members:

Thanks were expressed to the retiring Council Members: Fred Schamber, Jim Lewis, Bob Jordan, Amy Foust, and Sarah Borgia.

President Sinwell noted that Don Schultz has agreed to be nominated. Dorothy Datasch and Howard Weigold volunteered from the floor to be nominated. Mack Flood motion that nominations be closed, seconded. Carried.

This resulted in a slate of four candidates. Additional nominations were called for without response.

Motion by Angela Held to close nominations and elect the above slate of candidates by acclamation. Second by Mack Flood. Motion carried.

- Bill Lavalee presented slides summarizing the congregation's financial situation.
 - The anomalous December 2016 lower-than average giving was noted
 - Expenses are presently running below budget, largely due to pastoral vacancy.
 - So far in 2017 we are showing a positive cash flow, though below 2016.
 - Noted that there is \$15,000 allocated for repairs of sophil and fascia.
 - Anticipating that there will be expenses associated with filling the pastoral vacancy, though of unknown magnitude at present.

- Noted that mortgage is down to about \$99,000 and is scheduled to be paid off in 18 months.
- The NALC Seminary has asked that May be designated as Seminary Month.
- Annual theme: “Walk with Jesus and you’ll never walk alone.”
- Mack expressed appreciation for Pastor Bob and our other supply pastor.
- Adjournment:

Meeting closed with the Lord’s Prayer.

Minutes respectfully submitted by Fred Schamber, secretary.

**Annual Budget and Bylaw Meeting
October 22, 2017 (DRAFT)**

Meeting called to order by Congregation President Mack Flood. It was noted that the required quorum was met.

Mack introduced the meeting and reviewed the agenda.

Pastor Hybl offered an opening prayer.

- Bill Lavalee presented slides summarizing the congregation's financial situation.
 - Expenses are presently running below budget by about \$16,000.
 - Unfortunately, contributions have not kept up and have resulted in a slight negative cash flow of about \$1,390.
 - The projected bank balance at the end of the fiscal year is projected to be \$76,000 and mortgage will be \$68,455.
 - Designated funds are currently at \$47,750.
 - Trend lines show significant decrease in expenses and contributions over the last few years.
 - Expenses were reduced for 2017 mainly due to not having a full time pastor in 2017.
- The 2018 Proposed Budget was presented with the following highlights:
 - Overall the budget increased about 9%.
 - Remaining budgets netted a decrease of \$22,714, including a significant reduction of benevolences.
 - A \$39,000 shortfall is projected but will be covered by drawing down the bank account unless we take a deeper cut in expenses or receive more contributions. \$7.50/week for each family would cover the shortfall.
- Kathy Potter asked about contribution change for social ministry.
- Danette Hunter asked about funding for Christian Ed and funding the bell choir.
- Pastor will go back on his word and get directly involved rather than wait and watch.
- MaryAnn indicated that we will have fund drives to cover expenses.
- Scott Duff indicated that businesses strive to match expenses and income. This is a church and we have to have faith.
- Council prepares for the worst and prays for the best.
- Kristie Lavalley put forth a motion to approve the budget. The motion was seconded by Debbie Weigold and passed unanimously.
- MaryAnn Sinwell provided an overview of the proposed bylaw changes.
 - Danette Hunter raised a concern about combining Christian Ed and Worship and Music given the size and responsibility.
 - Kathy Potter raised question about the identification of responsibilities for each of the teams.

- Scott Duff talked about burning people out and need to move forward. He suggested that every able-bodied person ought to be required to serve on council.
- Lou Heiner moved to accept restructuring as documented in the bylaws, seconded did not carry.
- Lou moved to accept the bylaws subject to review in 90 days, January 28, 2018. John Sieg seconded. All voted in favor except 1 (Kathy Potter). The motion carried.

The meeting closed with the Lord's Prayer.

Minutes respectfully submitted by MaryAnn Sinwell, Secretary.

Attendees:

Mack Flood
 Pastor Hybl
 Michele Hybl
 Judy Sieg
 Bill Lavallee
 Peggy Lewis
 Dorothy Datamasch
 Don Schultze
 Donna Berardinelli
 Howard Weigold
 Debbie Weigold
 Dan Hunter
 Danette Hunter
 Cherie Wolovich
 MaryAnn Sinwell
 Diana Hillman
 Jonathan Hiener
 Michele Hiener
 Lou Hiener
 Kristie Lavallee
 Kathy Potter
 Karen Flood
 Leanne Salava
 Irv Rittko
 Scott Duff
 Karen Duff
 Sally Seidling
 Holly Pelusi
 Josh Pelusi
 Jeff Pelusi
 Jordan Pelusi
 John Jacoby
 Charles Holifield
 Lee Woodward

**Bylaw Meeting
January 28, 2018 (DRAFT)**

Meeting called to order by Congregation Vice President Leanne Salava. It was noted that the required quorum of was met.

Pastor Hybl offered an opening prayer.

- Leanne opened the floor to questions regarding the draft bylaws that were previously made available for review:
 - Tom Morton expressed his concern that the bylaws were changed and took away all the power from the ministry teams.
 - Lou Hiener explained that when the bylaws were drafted, there was a deliberate change to require council members lead a ministry team.
 - Fred Schamber brought up the Michael Fosse book which set forth a structure led by council and eliminated/reduced the number of committees.
 - It was explained that council sets vision, and ministry teams are to carry out that vision. Leadership may be delegated as identified in the governing documents.
 - Linda Casper asked if there needed to be a contract with the Organist Choir Director. MaryAnn explained that it was preferable not to have a contract and council chose not to have one.
- Dan Hunter made a motion to accept the revised draft bylaws. MaryAnn Sinwell seconded the motion. A vote was taken, all approved except Tom Morton, who descended. The motion passed.
- Dan Hunter moved to adjourn. The motion was seconded and carried.
- The meeting closed with the Lord's Prayer.

Minutes respectfully submitted by MaryAnn Sinwell, secretary.

Attendees:

Mack Flood
Pastor Hybl
Michele Hybl
Judy Sieg
Bill Lavallee
Peggy Lewis
Dorothy Datemasch
Don Schultze
Donna Berardinelli
Howard Weigold
Debbie Weigold
Dan Hunter

Danette Hunter
Cherie Wolovich
MaryAnn Sinwell
Diana Hillman
Jonathan Hiener
Michele Hiener
Lou Hiener
Kristie Lavallee
Tom Morton
Kathy Potter
Karen Flood
Leanne Salava

Irv Rittko
Scott Duff
Karen Duff
Sally Seidling
Holly Pelusi
Josh Pelusi
Jeff Pelusi
John Jacoby
Charles Holifield
Woodwards

CHRISTIAN LIFE MINISTRY TEAM – Dorothy Datasch

Come Grow With Us

Our Christian Life Ministry has come to light due to less members available to participate in the administration of Church Council. These are the groups that come under Christian Life.

Outreach – Julie Schamber

Fellowship – Kathy Potter

Youth & Family - Dan Plance

W-DOGS– Amy Foust

In past years, the above were individual ministries.

This undertaking has attempted to provide most of the services listed under each of the above categories in the past. We admit not all services have been performed as in the past, however, we have attempted to work together to support each other when possible.

As I am sure you are aware of the age of our congregation and still recognize that when we all work together, we can continue for the glory of God, each helping and volunteering in some of the many committees, activities that present themselves to Emmanuel.

There is still so much to do, and recognizing all for the glory of God, that you will continue to participate (even when we are all tired) in those ministries where you know you can use your talents and be of help not only in Christian Life but in all the other ministries here at Emmanuel.

Our current organization is a combination of the following very dedicated, enthusiastic, ongoing, capable, chair people: Julie Schamber, Kathy Potter, Dan Plance and Amy Foust and their committees. They have opened my eyes to what all they have accomplished and how they continue their desire for all people to Come Grow with Us.

For the Glory of God,
Dorothy Datasch

EVANGELISM SUB-COMMITTEE – Julie Schamber

The Evangelism/Outreach Committee seeks to attract and welcome visitors and involve and connect members.

Evangelism is now part of the Christian Life Ministry Team under Council Representative Dorothy Datemasch.

ATTRACTING AND WELCOMING -- We continue to try to get as many pictures and articles as possible in the local papers regarding Emmanuel events. Members are encouraged to help by submitting pictures and write-ups themselves or notifying the committee of events to publicize. These news articles and others involving Emmanuel members are posted on the narthex bulletin board. The website www.ourlutheranchurch.org continues to be updated by MaryAnn Sinwell and Amy Foust. Banners were designed in conjunction with the theme for the year “Walk With Christ and You’ll Never Walk Alone,” and one was placed street-side and one at the back of the church.

A new Christmas banner was placed at the end of the driveway, and Emmanuel provided a booth on December 1 at Murrysville’s “Night of Lights,” a community event to kick off the Christmas season. Prizes for the game were purchased with a \$250 Thrivent Action Team grant. An Easter banner replaces the street-side theme banner for a couple weeks preceding Easter. A Murrysville community street banner with Emmanuel’s name has been purchased every 3 years.

Greeters are provided each Sunday. We continue to supply welcome pads and encourage members and visitors to fill them out so that those around them can get to know them better and so that there can be follow-up of visitors. We continue to provide “Welcome to Emmanuel” fliers upstairs and downstairs so that those attending activities in our church might feel welcome to attend our services also. If we have a new baby in the congregation, baby baskets are presented to the families.

A group called “narthex stalkers” continues to be on the watch for visitors to be sure they are greeted and welcomed. We continue to place inspirational posters in meeting areas for encouragement for the various groups who are meeting there. The “Fish Hooks” initiative continues with articles on various topics related to our beliefs and practices placed into the bulletins each Sunday. It is hoped that besides providing information for our members, these short descriptions might inform visitors about who we are. They are also placed on the website: www.teamfishhooks.com and sent out in weekly e-newsletters.

ENGAGING AND CONNECTING -- New members and visitors are invited to Sunday School and Adult Bible Class. Also, articles are periodically put in the church newsletter, and announcements are made in church encouraging attendance at Adult Class. Whenever new members are taken in, an attempt is made to involve them in committees, Adult Class, and other activities. The church secretary continues to send out a weekly e-newsletter to keep all members informed and connected. Pictures are taken regularly on Sunday mornings and at Emmanuel activities and emailed to the secretary for inclusion in the e-newsletter. These pictures are also shown on the flat-screen TV in the narthex throughout the week so anyone coming into the building sees Emmanuel activity.

The email system, phonevite system, and the email and phone prayer chain systems initiated by this committee continue. The small group Wednesday night Bible Study begun by this committee remains in place. This group currently reviews the Epistle and Gospel readings for the upcoming Sunday. Attendance at the NALC fall Convocations is encouraged. The wearing of name tags is encouraged to help members learn each other’s names. We have secured a block of tickets for “Faith Night” at the Pirate game where inspirational talks by team members are given after the game each year for

several years now. The 2018 date set by the Pirates for Faith Night is Friday night, July 27. An informational poster remains in place regarding "The Good Shepherd Foundation," the Haiti medical mission that Emmanuel has partnered with. We continue to provide updates and encourage support and prayers for the mission.

We publicize and encourage participation in National Prayer Day which is always on the 2nd Thursday of May. Articles were placed in the e-newsletter about various faith-based movies and attendance encouraged. We continue to encourage the use of the hearing devices that have been put in place for members and visitors who are hearing impaired. The committee instituted Prayer Groups which continue to meet at 11 AM and 6:30 PM on Wednesdays. Prayers are offered for all things Emmanuel, for members and friends, and others in need of prayer.

The committee sponsors a group of volunteers who visit shut-ins and those who could benefit from a personal contact. Several individuals or couples have been trained to do in-home communion for shut-ins and are available to be called on by Pastor Hybl to serve between his visits. The committee is continuing the "Praying for You" project where 4 families/individuals are prayed for each week in the Saturday night and Sunday morning services. They are named in the weekly e-news, and members are encouraged to keep them in their prayers. Postcards are sent to each family informing them when their Sunday to be prayed for is approaching.

The committee does not meet as such, but functions with valued assistants. The committee thanks Diana Hillman and Barb Greenleaf for being diligent in visiting members who might need a call, Leanne Salava for keeping up the bulletin board, Michelle Hiener for coordinating the email prayer chain group, Barb Greenleaf for coordinating the phone prayer chain, Dave Vance for all his great design work on the Emmanuel banners, and Mack Flood for his help with various projects such as Murrysville Night of Lights, and all the members of Emmanuel for taking their turn at greeting and welcoming visitors.

Respectfully submitted,
Julie Schamber , Co-Chairperson
Christian Life Ministry Team
"Come Grow With Us"

FELLOWSHIP SUB-COMMITTEE – Kathy Potter

“The Fellowship Committee seeks to celebrate Christian fellowship within the congregation by providing a variety of Christ-centered activities and events.”

The big change this year was made by our church council when they organized existing committees into Ministry Teams. Fellowship is now a part of the Christian Life Ministry Team under Council Representative Dorothy Datasch. The Christian Life Ministry team also includes Evangelism, now Outreach, and Youth and Family. With this merger, Council requested that we would take on the responsibilities for some Easter activities.

Events before the merger included:

- Dinners for 8ish
- Game Night
- Congregation Christmas Party at Jaden’s

Events after the merger under Christian Life included:

- Dinners for 8ish
- Shrove Tuesday
- Lenten Light Meals
- Easter Breakfast

We are hoping the activities for this coming year will include many of the favorite events from past years as well as adding a few new activities. If you have any ideas for future events please let someone from our committee know. Keep in mind that most of our events are pay as you go events or get-togethers where we ask participants to bring something to share.

We want to acknowledge and thank Amy Foust for her service as our previous council rep and as organizer for Dinners for 8ish. Thank you goes to team member Leann Salava for taking over responsibility for the Dinners for 8ish. We will continue to schedule the Dinners for 8ish four times a year: January/February, March/April, May/June, and September/October. We are always looking to add new participants so please consider joining this ongoing activity.

Many thanks to all who were members or helped with the Fellowship Committee in 2017-2018 including Ernie Carns, Dorothy Datasch, Amy Foust, Karen Kuczek, Peggy Lewis, Leanne Salava, Carol Schlotter, John & Judy Sieg, Deb & Howard Weigold, and Dave & Mary Whipkey.

We had a combined Christian Life Ministry Team meeting on January 21, 2018. Our second meeting is April 22, 2018. This committee is very flexible and welcomes anyone to join us on any level and at anytime.

Please continue to check the Weekly ELC News and the Herald for upcoming dates and times for events and meetings. Fellowship, Outreach, and Youth Groups information is on our church web page www.ourlutheranchurch.org under Ministry Teams, Christian Life.

Respectfully Submitted,
Kathy Potter, Co-Chairperson
Christian Life Ministry Team
“Come Grow With Us”

YOUTH & FAMILY SUB-COMMITTEE (Jr./Sr. Youth Group) – Dan Plance

Committee Members: *Dan Plance (Youth Group Leader), Amy Foust (W-DOGS Leader), Diana Hillman, Danette Hunter, Dorothy Datasch (Council Rep) and Pastor Darian.*

In June/July of 2017, the youth took the summer off due to the difficulty of scheduling around everyone's summer vacation plans.

In August of 2017, the Youth and Family Ministry team met to plan the year's youth activities till December.

In September of 2017, the youth kicked off the school year with a game night and taco bar. The youth had a great time playing different kinds of older board games. Pastor Darian attend the event to get to know the youth.

In October of 2017: the youth helped with Pastor Darian's Installation Dinner setting and cleaning up. Later on in the month the Junior/ Senior High Youth Group along with W-DOGS went to the Gearhard Farm Corn Maze. The weather was warm and the hot dogs, marshmallows and campfire s'mores were great!

In November of 2017, the youth volunteered at Friends' Thrift Shop in Export. They hung clothing, set up displays and enjoyed tasty treats. Later in the month the youth gathered to play GROK, one of their favorite games!

In December of 2017, the youth helped with the annual Christmas Crafts event and had an ugly sweater Christmas party were they had cake, decorated cookies, played games and enjoyed fellowship.

In January of 2018: the youth assembled Meals-On-Wheels Emergency Food Bags to be given out in the event meals can not be delivered due to weather. A movie night was scheduled later in the month but was canceled because of lack of interest.

In February 2018: the youth held a lock-in from 5:00 PM-11:00 PM where they made slime, paper and their own pizzas. The rest of the evening was spent playing GROK. This was planned as an all night event but was modified due to lack of chaperones and youth interest.

In March of 2018: the Junior/Senior High Youth Group along with W-DOGS went to Sky Zone Trampoline Park in Monroeville. They jumped around for an hour, had pizza and worked on a blanket service project. Later in the month the youth assisted with the annual OWL Dinner as servers.

In April of 2018: the youth went to Pittsburgh Mills Mall to see the movie God's Not Dead: A Light in Darkness. Later in the month the youth had an "Around the Church Scavenger Hunt".

In May of 2018: The youth plan to go on a hike/ bike ride at the new Heritage Trail in Murrysville.

In June of 2018: The youth will have an "Escape Room" at the church. Many thanks to the Jordans/Sinwells for their help in planning this event.

Looking forward into July, August 2018 the youth plan on meeting once a month for an activity and helping with VBS (or it's alternative).

Youth and Family Ministry continues to be growing and needs the congregation's prayers and encouragement. Thank you to everyone who has supported the program and continues to do so.

Respectfully submitted,

Dan Plance
Youth Group Leader

W-DOGS YOUTH GROUP SUB-COMMITTEE – Amy Foust

Committee Members: *Amy Foust (W-DOGS Leader) & Diana Hillman (Faithful Assistant)*

The W-DOGS (**W**e **D**epend **O**n **G**ods **S**pirit) have grown by one this year to four. Welcome Sarah Hybl!

Since the format we settled on last year worked, we continued with it this year. We start off our evening with a coloring packet that reinforces the lesson of the month. Once everyone has arrived and is settled down, we usually have our prayer followed by a lite meal, a themed devotion, crafts and games. We have added a service project this year and now we close our events with the Lord's Prayer followed by a calming game of Roll-the-XX while waiting for parent pick-up. The XX stands for the item/theme that we are working on that month (ex. a letter, a turkey, a heart man, a shamrock man, an Easter egg, etc.). It is always six pieces so we can use the large 6" die (the draw of the game).

- **September 2017 – Back to School Bash**
 - **Themed packet**
 - **Prayer/Dinner:** name fruit kabobs, names from letter cookies on a scrabble piece holder, Alphabet Mac & Cheese, green beans, and juice
 - **Crafts:** Modge podge buttons to a large letter & pony block bead key chain
 - **Devotion:** Letters of our names devotion
 - **Games:** nerf gun games
 - **Lord's Prayer**
 - **Roll-your-initial Puzzle**

- **October 2017 – Corn Maze, Hayride, and Bonfire**
 - **Prayer:** Pumpkin Gospel
 - **Dinner:** Hotdogs, s'mores, mt. pies, and cider
 - **Devotion:** Harvest Mix

- **November 2017 – Thanksgiving Theme**
 - **Themed packet**
 - **Prayer/Devotion:** M&M Thanksgiving Poem
 - **Dinner:** sandwiches in the shape of turkeys with fruit and veggie feathers
 - **Crafts:** Turkey wreath
 - **Games:** Nerf guns to shoot floating turkey balloons
 - **Roll-A-Turkey**

- **December 2017 - Christmas Theme**
 - **Themed packet**
 - **Prayer/Dinner:** Christmas tree tortilla pizza
 - **Crafts:** Flood Light Snowman and homemade Hot Chocolate
 - **Devotion:** Hot Chocolate (taken home in a snowman shaped jar) & also sent to the college kids)
 - **Games:** Jingle bell toss in to cups shaped like a Christmas tree
 - **Roll-A-Gift** (gift exchange)

- **January 2018 – Snowflake Theme**
 - **Themed packet**
 - **Prayer/Dinner:** Hotdogs w/names cut in them, applesauce, carrots, snowflake chips, hot chocolate with a homemade floating snowflake marshmallow
 - **Crafts:** Borax snowflakes & a popsicle snowflake
 - **Devotion:** Snowflake poem "uniqueness" with a crystal style lollipop
 - **Games:** snowflake shuffle board
 - **Roll-A-Susie Snowflake**

- **February 2018 – Valentines Theme**
 - **Themed packet**
 - **Prayer/Dinner:** Heart shaped pizza w/ heart shaped pepperoni and juice boxes
 - **Crafts:** Homemade ice-cream in a baggie
 - **Devotion:** John 3:16 with Confectioner Hearts
 - **Service Project:** Linus Blanket for infants in the hospital
 - **Games:** Valentine Bean Bag Toss
 - **Cupid BINGO**

- **March 2018 – Sky Zone with the Jr./Sr. Youth Group - St. Patrick Theme**
 - **Prayer/Dinner:** Pizza and pop
 - **Devotion:** Trinity with fidget spinners

- **April 2018 – Field trip to Penn’s Cave, Centre Hall, PA**
 - **Travel Binder** for long car ride
 - **Prayer/Lunch:** Mason Jar Picnic
 - **Devotion:** God & the Spider
 - **Events of the day:** panned for gems/arrowheads, rode the boat thru the brilliantly lit cave, fed the huge fish, rode the bus thru the PA animal kingdom, and wondered thru Prospector Pete’s Maze
 - **Prayer/Dinner:** Pizza Heaven

- **May 2018 – End of the Year Shin-dig**
 - Working on a carnival theme to introduce the Family Fun Fest event coming July (24th & 31st) & August (7th & 14th)

Another great year! The children really interact well with each other while learning more about the church and enriching their faith. The kids have been told that it is no longer just a “party”, we now referring to our meeting as W-DOGS Youth Group which is “a party with God”.

Thank you to everyone who has supported W-DOGS in any way and please continue to pray for our group to grow and improve.

Respectfully submitted,

Amy Foust(W-DOGS Leader)

GOD'S PROPERTY MINISTRY TEAM – Don Schultze

Completed Items:

- As of 8/28/2017 a new HVAC serving the church office was installed. This included an economizer which allows fresh air to bypass the heating/cooling coils when the outside temperatures are comfortable.
- A major project was the rerouting blocked culverts south of the Pavilion to the retention pond. The culverts drained the upper parking lot and west building downspouts. They were blocked by the added earth fill south of the driveway.
- A new power pole was installed to raise the hazardous power lines on the west property line.
- Successful Saturday church cleanup days occurred on 9/23/2017 and 4/21/2018. On these days major cleanup was done throughout the church property. We give thanks to all those who participated.
- Numerous minor projects were accomplished during the year including:
 - repairing dry-rot at the rear sanctuary exit door
 - touchup painting at various locations
 - replacing ceiling lights
 - a detailed inventory of light bulbs and surplus paint was accomplished
 - emergency light and exit sign batteries were replaced (to ensure that these fixtures probably work during a power outage)
 - the hose bib outside boiler room repaired

Ongoing or Future Items:

- Due to the numerous snow events during the year our costs for snow removal has been considerably over budget.
- Maintenance on the heating circulation pumps in the boiler room has been a concern.
- Current maintenance problems are now posted on the boiler room door to help coordinate repairs.

We continue to work on getting bids for repairing the eve dry rot problem.

Special thanks to numerous individuals who work to maintain God's property. Many do this work autonomously.

Respectfully Submitted,

Don Schultze

LIFE STEWARDSHIP MINISTRY TEAM – Bill Lavallee

As with other churches our finances are always an ongoing concern and it's the Life Stewardship Ministry Team's responsibility to inform the congregation as to the financial state of the church and remind the congregation to put God first in all we do, by sharing our time, our talents, and our gifts. Sometimes it feels like we are not making progress, but every obstacle presents an opportunity to improve our condition.

As usual Stewardship and Finance is always looking to improve our condition as you can see from the list below. Some of those things listed below you may already be participating in. We thank you for all of your stewardship activities and would encourage you to participate in the activities you can, and if not, please pray for all ways that we can encourage others to be using our time, talent and treasures for the Lord.

- Regularly track and report finances.
- Provide stewardship message to the new confirmands.
- Provide treats and an inspirational quote in the college mailings sent by Christian Ed.
- Treats for Acts of Random Kindness.
- Quarterly pledge campaign information instead of a pledge drive.
- Consider other methods of giving such as EFT, Pay Pal, and Endowment.
- Continue to publish our minutes on our web page.
- Produced congregational thank-you letter to accompany year-end giving statements.
- Developing a Stewardship calendar.
- Developing a set of operating procedures for the Stewardship subcommittee.

Again, as we did last year, we did not provide a traditional stewardship program. Instead we chose to have periodic references to stewardship in the Sunday worship messages. Stewardship trusts that the Holy Spirit will move all of us to put God first.

Stewardship and Finance has been working by faith that the Lord will provide our church with the gifts needed to continue His work. To the extent that He has moved you to increase your giving or to support or join the ministry teams of Emmanuel, He has.

We thank all of you for your continuous giving of your time, talents and gifts over the past year and we ask that you continue to pray, continue to give, continue to offer any ideas and suggestions to the ministry teams and continue to worship, putting God first in all that you do.

Life Stewardship

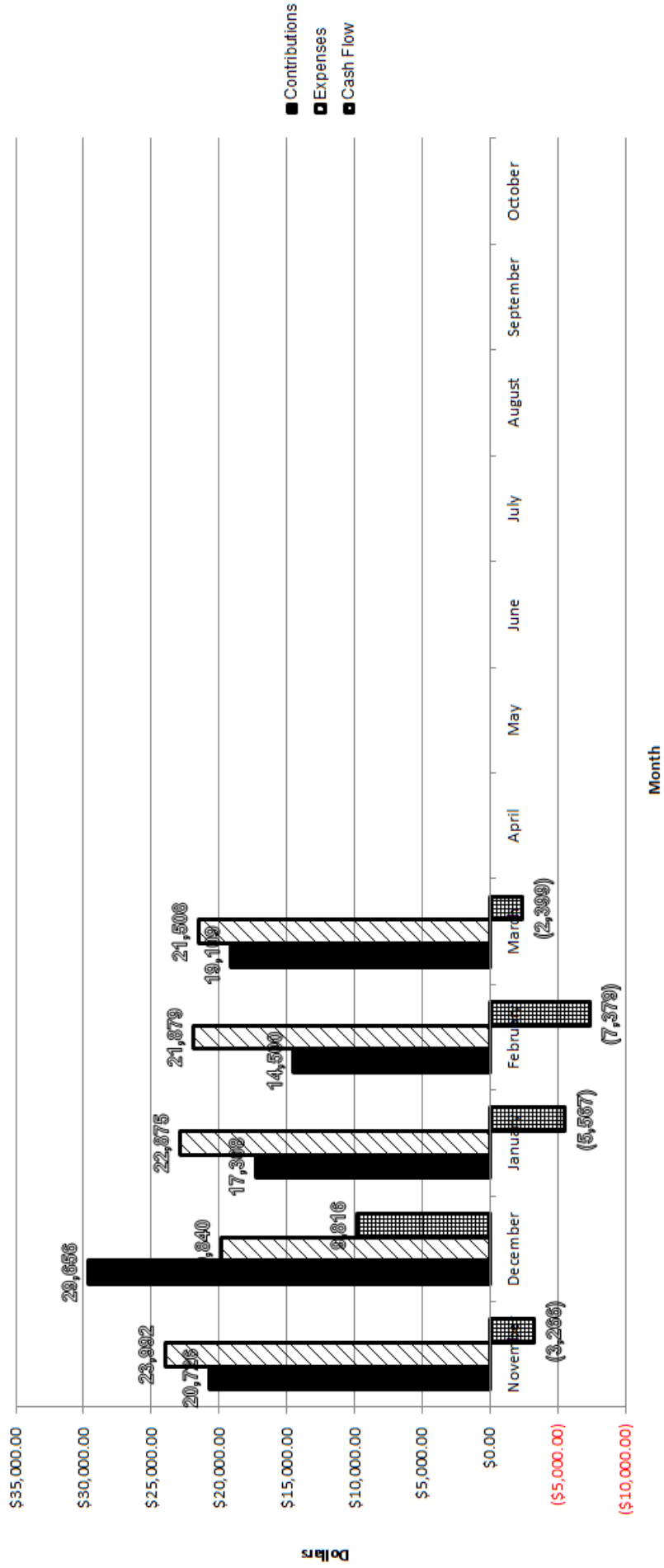
FY2018 Financial Update

Treasurers: Dan Hunter
 Karla Gustafson

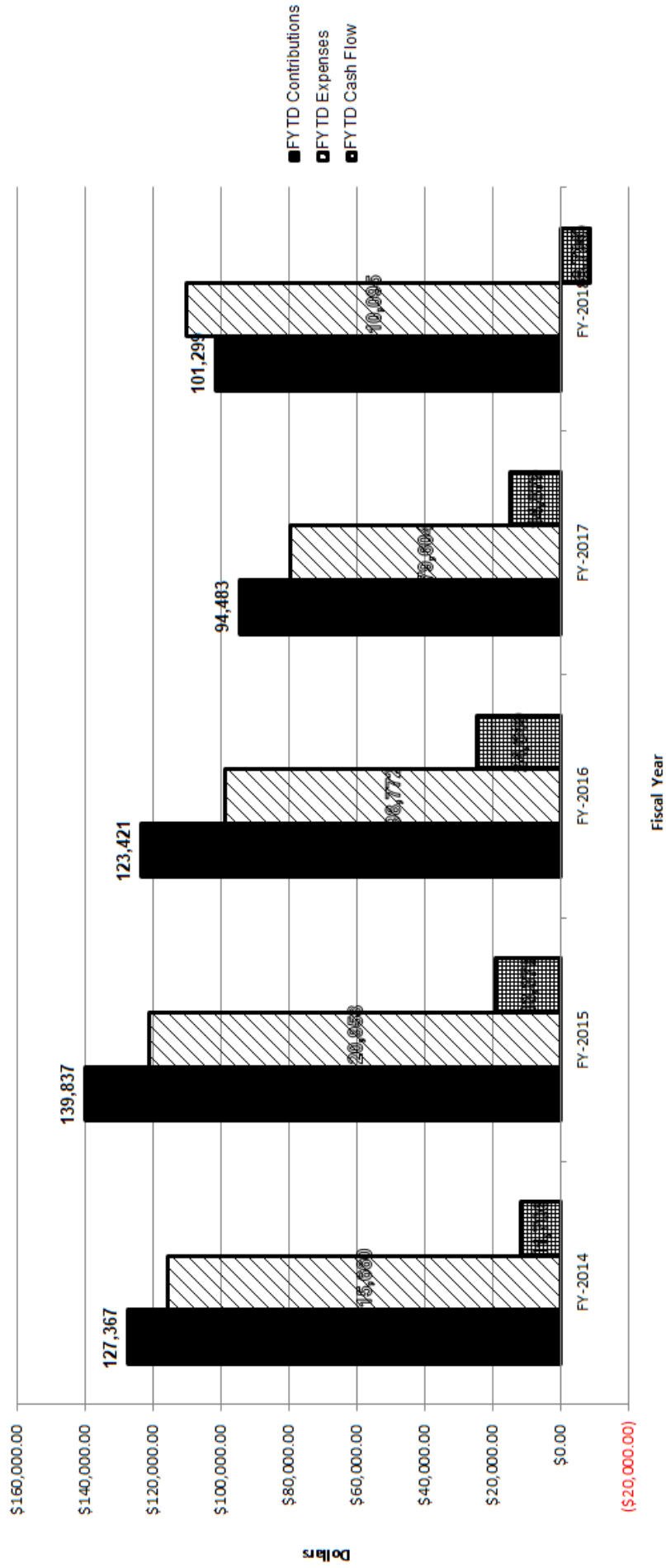
Council Rep: Bill Lavalley

May 2018

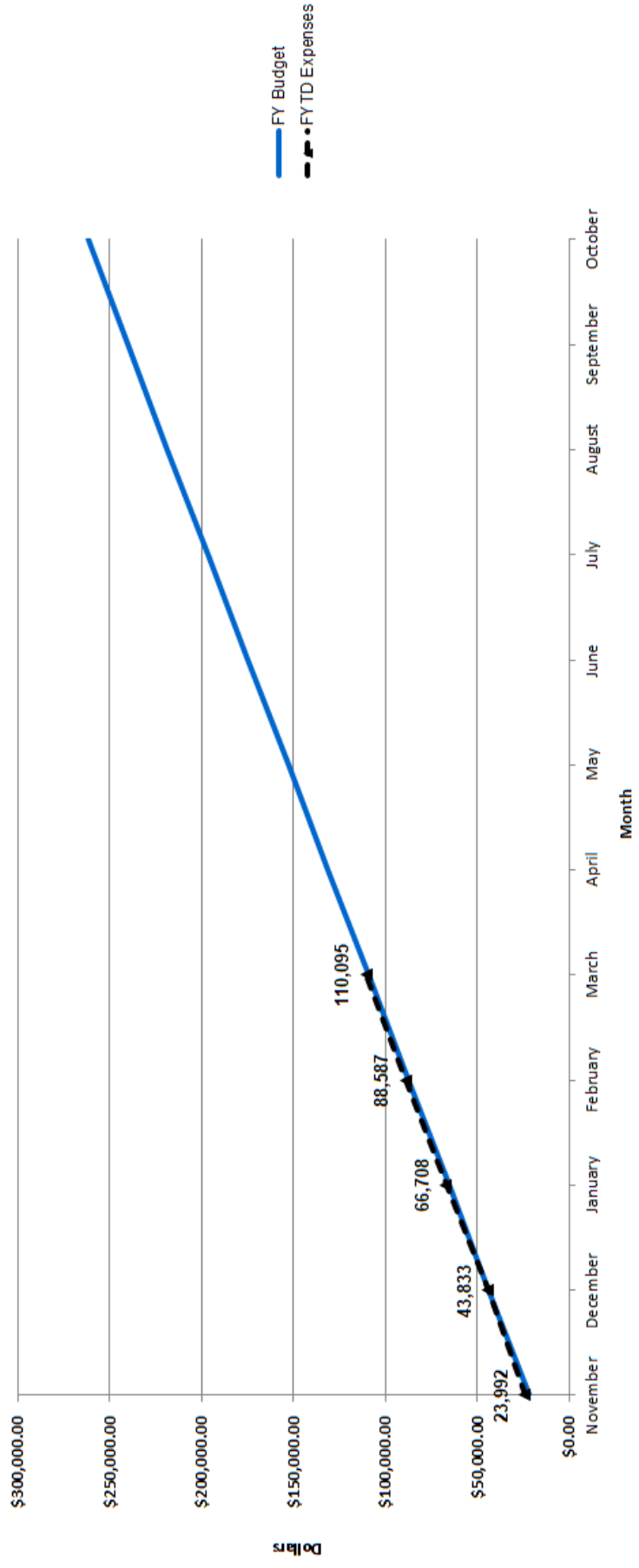
FY-2018 Monthly General Fund Contributions / Expenses / Cash Flow



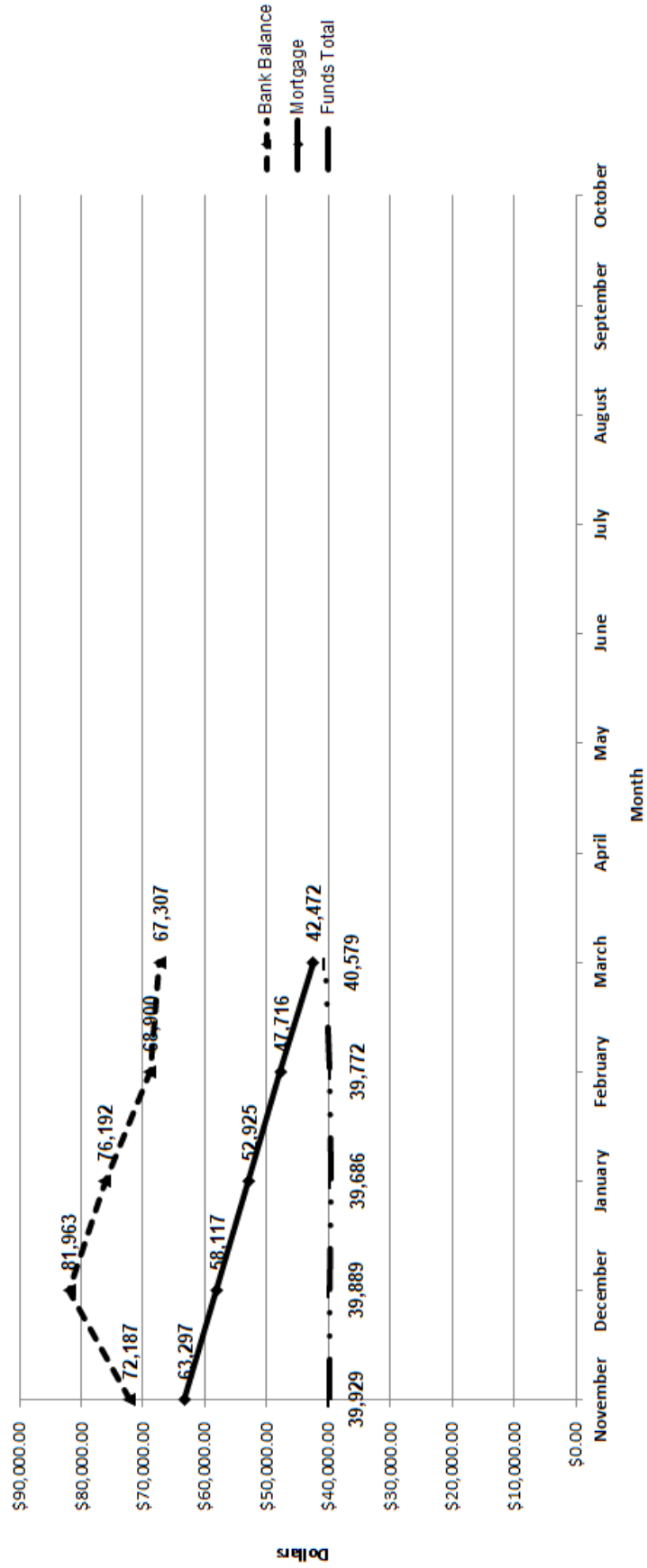
FYTD (November - March) Comparison



FY-2018 General Fund Budgeted Expenses vs Actual Expenses



FY2018 Bank Balance, Mortgage, and Funds Total



Emmanuel Lutheran Church - Annual Budget Comparison
Year to Date for Fiscal Year
November 1, 2017 - October 31, 2018

	3/31/2018		
	YTD	Annual	
	Actual	Budget	Difference
INCOME			
4000 - INCOME			
4010 - Contributions	101,298.90	-	101,298.90
4110 - Interest	-		-
TOTAL 4000 - INCOME	101,298.90	-	101,298.90
TOTAL INCOME	101,298.90	-	101,298.90
EXPENSES			
6000 - BENEVOLENCES			
6001 - Unallocated Benevolence Expenses	-	3,000.00	3,000.00
6010 - Regional Benevolences	-	-	-
6011 - Global Mission	-	-	-
6012 - Local Mission	-	-	-
6013 - NALC Mission Startup Partnership	-	-	-
6014 - National NALC Benevolence	-	-	-
6025 - Compassion International	-	-	-
6030 - Meals on Wheels	-	-	-
6040 - World Hunger	-	-	-
6045 - Sponsor a Child Initiative	-	-	-
6050 - Campus Ministry	-	-	-
6070 - Passavant Center	-	-	-
6075 - Historical Society of Export Match	-	-	-
6080 - Mothers of Sorrows Food Pantry	-	-	-
6085 - Faith in Action	-	-	-
6090 - Missionary Support	-	-	-
6095 - Lutheran World Relief	-	-	-
6100 - Camp Lutheran	-	-	-
6110 - Glade Run Lutheran Services	-	-	-
6112 - Teen CBS	-	-	-
6130 - Loaves & Fishes	-	-	-
6135 - Blackburn Center	-	-	-
6140 - Outreach-Trinity Northside	-	-	-
6141 - Urban Impact	-	-	-
6155 - Youth Mission Project	-	-	-
6170 - Discretionary Fund	-	-	-
6210 - College Support	-	-	-
6220 - Seminary Support	-	-	-
6250 - Scouting	-	-	-
TOTAL 6000 - BENEVOLENCES	-	3,000.00	3,000.00

7000 - WORSHIP			
7010 - Organist-Choir Director	7,011.50	20,000.00	12,988.50
7015 - Organist-Substitute	450.00	800.00	350.00
7028 - Organist-Choir Director PR Taxes	459.00	1,530.00	1,071.00
7030 - Adult Voice Choir	-	100.00	100.00
7031 - Festive Bells Music, Equip, Maintenance	-	500.00	500.00
7032 - Children's Voice Choir	-	-	-
7039 - Contemporary Music	-	100.00	100.00
7040 - Altar Supplies	122.90	300.00	177.10
7050 - Flowers	680.00	1,820.00	1,140.00
7055 - Flower Receipts	- 560.00 -	1,820.00 -	1,260.00
7060 - Holiday Flowers	150.00	400.00	250.00
7065 - Holiday Flower Receipts	- 279.35 -	400.00 -	120.65
7070 - Bulletins	-	50.00	50.00
7075 - Worship Literature & Supplies	52.62	500.00	447.38
7081 - Equipment Operation & Maintenance	910.82	1,000.00	89.18
7090 - Miscellaneous Worship	605.20	400.00 -	205.20
7099 - Organ Replacement Fund	-	-	-
TOTAL 7000 - WORSHIP	9,602.69	25,280.00	15,677.31
7100 - MINISTRY			
7110 - Pastor Salary	14,583.30	35,000.00	20,416.70
7115 - Self Employment Tax Contribution	1,753.10	4,200.00	2,446.90
7120 - Housing Allowance	8,333.40	20,000.00	11,666.60
7130 - Auto Reimbursement	640.93	1,000.00	359.07
7150 - Benefits	11,503.79	27,500.00	15,996.21
7160 - Education Allowance	-	250.00	250.00
7170 - Books & Publications	11.46	250.00	238.54
7175 - Professional Expenses	-	500.00	500.00
7180 - Supply Pastor	1,209.21	600.00 -	609.21
TOTAL 7100 - MINISTRY	38,035.19	89,300.00	51,264.81
7200 - EDUCATION			
7210 - CCE Salary	-	4,620.00	4,620.00
7214 - CCE Salary PR Taxes	-	354.00	354.00
7215 - Sunday School Supply	47.56	200.00	152.44
7220 - VBS Expense	-	500.00	500.00
7222 - VBS Receipts	-	-	-
7225 - Confirmation Ministry	58.89	500.00	441.11
7230 - Teacher Training	24.25	- -	24.25
7235 - Furnishings & Equipment	-	-	-
7240 - Library	-	-	-
7245 - Audio-Visual	-	-	-
7255 - Lutheran Camperships	-	600.00	600.00
7258 - Wm Penn Care Center Ministry	21.39	- -	21.39

7262 - College Ministry	141.25	350.00	208.75
7263 - Special Events	-	250.00	250.00
7264 - Bibles	-	100.00	100.00
7265 - Miscellaneous Education	-	-	-
TOTAL 7200 - EDUCATION	293.34	7,474.00	7,180.66
7300 - HEALTH MINISTRY			
7330 - Health Ministry Expense	-	-	-
TOTAL 7300 - HEALTH MINISTRY	-	-	-
7400 - EVANGELISM			
7401 - Evangelism	86.54	400.00	313.46
TOTAL 7400 - EVANGELISM	86.54	400.00	313.46
7500 - STEWARDSHIP			
7510 - Envelopes	151.75	500.00	348.25
7520 - Materials	-	-	-
7590 - Miscellaneous Stewardship	-	25.00	25.00
TOTAL 7500 - STEWARDSHIP	151.75	525.00	373.25
7600 - SOCIAL MINISTRY			
7610 - Social Ministry Expense	22.00	50.00	28.00
TOTAL 7600 - SOCIAL MINISTRY	22.00	50.00	28.00
7700 - MUTUAL MINISTRY			
7710 - Mutual Ministry Expense	-	-	-
7720 - Security Clearance	32.00	50.00	18.00
TOTAL 7700 - MUTUAL MINISTRY	32.00	50.00	18.00
7800 - FELLOWSHIP			
7810 - Fellowship Expense	-	150.00	150.00
TOTAL 7800 - FELLOWSHIP	-	150.00	150.00
8000 - ADMINISTRATION			
8010 - Secretary Salary	7,954.51	21,600.00	13,645.49
8012 - Secretary Salary PR Taxes	608.53	1,652.00	1,043.47
8015 - Office Supplies	229.12	650.00	420.88
8025 - Postage	191.53	200.00	8.47
8030 - Telephone	1,900.52	3,614.00	1,713.48
8035 - Synod Assembly	-	-	-
8045 - Council Retreat	-	-	-
8052 - Office Equipment Lease & Supplies	2,576.18	7,246.00	4,669.82
8055 - Office Equipment Purchase	356.70	-	356.70
8085 - Worker's Compensation Insurance	523.00	1,500.00	977.00
8090 - Miscellaneous Administration	104.99	-	104.99
TOTAL 8000 - ADMINISTRATION	14,445.08	36,462.00	22,016.92

8200 - MAINTENANCE			
8210 - Garbage Collection	368.58	1,000.00	631.42
8215 - Cleaning Service	1,600.00	4,160.00	2,560.00
8225 - Natural Gas	2,731.59	3,300.00	568.41
8230 - Electric	1,657.11	4,000.00	2,342.89
8235 - Water	303.17	440.00	136.83
8236 - Sewage	200.60	390.00	189.40
8240 - Snow Removal	3,225.00	1,500.00 -	1,725.00
8245 - Lawn Maintenance	530.00	2,000.00	1,470.00
8247 - Elevator Maintenance	2,315.94	2,300.00 -	15.94
8250 - General Maintenance	1,959.88	3,300.00	1,340.12
8260 - Insurance	-	4,000.00	4,000.00
8265 - Capital Expenses	-	-	-
8275 - Security	-	240.00	240.00
8285 - Landscaping	-	200.00	200.00
8290 - Miscellaneous Maintenance	5,541.20	5,000.00 -	541.20
TOTAL 8200 - MAINTENANCE	20,433.07	31,830.00	11,396.93
8400 - MAINTENANCE RE SERVE			
8410 - Building Exterior	-	-	-
8420 - Contingency Reserve	-	2,000.00	2,000.00
TOTAL 8300 - LONG RANG PLANNING	-	2,000.00	2,000.00
8500 - YOUTH MINISTRY			
8530 - Basketball-Volleyball	-	-	-
8555 - Sr & Jr Youth Groups	36.91	300.00	263.09
8560 - Miscellaneous Youth	-	-	-
8575 - W-DOGS	-	300.00	300.00
8582 - Young Adult Ministry	-	-	-
8585 - Young Family Fellowship	-	-	-
8590 - Offsite Events	-	-	-
8595 - Youth Group Leader	1,250.00	3,000.00	1,750.00
8596 - Youth Group Leader -P/R Taxes	95.60	230.00	134.40
8597 - Youth Group Leader-Offset	- 1,345.60 -	3,230.00 -	1,884.40
TOTAL 8500 - YOUTH MINISTRY	36.91	600.00	563.09
9000 - DEBT REDUCTION			
9010 - Principle-Mortgage	25,980.53	63,084.00	37,103.47
9015 - Designated Mortgage Reduction	-	-	-
9020 - Interest-Mortgage	975.97	1,612.00	636.03
TOTAL 9000 - DEBT REDUCTION	26,956.50	64,696.00	37,739.50
TOTAL EXPENSES	110,095.07	261,817.00	151,721.93

Emmanuel Lutheran Church - Fund Balances
3/31/2018

ASSETS**Cash and Bank Accounts**

1020 - Standard Bank	67,307.49
1070 - Petty Cash	200.00
TOTAL Cash and Bank Accounts	<u>67,507.49</u>

Other Assets

1900 - Building	2,000,000.00
TOTAL Other Assets	<u>2,000,000.00</u>

TOTAL ASSETS	<u>2,067,507.49</u>
---------------------	---------------------

DESIGNATED FUNDS**Funds**

2200 - Special Benevolences	8,620.31
2210 - Thrivent Choice Funds	5,821.89
2220 - Matching Funds	9,820.79
2225 - Deferred Benevolences	-
2250 - Payroll Taxes	- 3.00
2420 - Sunday School Offering Fund	343.92
2430 - Memorial Fund	13,203.47
2465 - Youth Gatherings	2,771.82
TOTAL Funds	<u>40,579.20</u>

Loans

3025 - First Commonwealth Mortgage	42,472.24
TOTAL Loans	<u>42,472.24</u>

TOTAL FUNDS & LIABILITIES	<u>83,051.44</u>
--------------------------------------	------------------

GENERAL FUND BALANCE	<u><u>1,984,456.05</u></u>
-----------------------------	----------------------------

FISCAL YEAR COMPARISON (November – October)

	November	December	January	February	March	April	May	June	July	August	September	October	Total
FY2013													
Contributions	19,595	65,176	22,396	19,156	23,598	18,304	18,007	21,260	15,824	15,538	23,700	16,188	278,742
Expenses	20,523	22,385	24,111	20,993	22,236	25,444	24,495	21,346	20,857	20,548	22,899	23,813	269,448
Cash Flow	(928)	42,791	(1,714)	(1,837)	1,363	(7,140)	(6,488)	(86)	(4,833)	(5,010)	801	(7,625)	9,293
FYTD Cash Flow	(928)	41,863	40,149	38,312	39,675	32,534	26,046	25,960	21,127	16,117	16,918	9,293	
FY2014													
Contributions	19,150	52,254	13,803	23,465	18,686	18,471	18,829	24,993	15,504	18,441	18,188	16,672	258,474
Expenses	20,792	26,118	22,043	23,075	23,633	21,816	24,902	19,738	21,177	20,150	20,361	23,548	267,353
Cash Flow	(1,642)	26,136	(8,241)	390	(4,937)	(3,345)	(6,073)	5,256	(5,674)	(1,710)	(2,163)	(6,877)	(8,879)
FYTD Cash Flow	(1,642)	24,494	16,253	16,643	11,706	8,361	2,288	7,544	1,870	161	(2,003)	(8,879)	
FY2015													
Contributions	21,850	56,533	18,690	17,461	25,304	16,449	24,188	20,945	14,906	17,363	18,867	14,721	267,276
Expenses	21,217	26,782	25,914	22,261	24,784	22,562	27,278	21,919	18,884	23,816	22,509	21,241	278,967
Cash Flow	633	29,751	(7,224)	(4,800)	520	(6,113)	(3,091)	(974)	(3,778)	(6,453)	(3,642)	(6,520)	(11,691)
FYTD Cash Flow	633	30,384	23,159	18,359	18,879	12,766	9,675	8,701	4,923	(1,530)	(5,171)	(11,691)	
FY2016													
Contributions	28,060	39,471	18,931	18,293	18,666	30,298	20,689	16,182	19,305	17,184	13,025	25,565	265,669
Expenses	22,443	15,064	19,807	21,200	20,258	21,070	25,713	22,797	13,899	18,882	25,729	15,643	242,504
Cash Flow	5,617	24,406	(876)	(2,907)	(1,592)	9,228	(5,024)	(6,615)	5,406	(1,698)	(12,704)	9,922	23,165
FYTD Cash Flow	5,617	30,024	28,148	26,242	24,649	33,877	28,853	22,239	27,645	25,947	13,243	23,165	
FY2017													
Contributions	17,506	22,714	19,688	14,792	19,783	28,003	14,106	17,502	20,558	12,621	15,763	21,993	225,030
Expenses	12,981	16,171	17,460	14,254	18,739	18,422	14,921	15,530	16,795	15,967	24,240	33,666	219,144
Cash Flow	4,525	6,543	2,228	538	1,044	9,582	(815)	1,972	3,764	(3,346)	(8,477)	(11,673)	5,887
FYTD Cash Flow	4,525	11,068	13,297	13,836	14,879	24,461	23,646	25,618	29,382	26,036	17,560	5,887	
FY2018													
Contributions	20,726	29,656	17,308	14,500	19,109								101,299
Expenses	23,982	19,840	22,875	21,879	21,508								110,095
Cash Flow	(3,256)	9,816	(5,567)	(7,379)	(2,399)								(8,796)
FYTD Cash Flow	(3,256)	6,549	982	(6,397)	(8,796)								

SOCIAL MINISTRY SUB-COMMITTEE – Cecilia Verner

To continue to show our Christian love by supporting organizations' that align with our Mission Statement and take the word of God to the community by giving 5% of ELC income.

The committee members are as followed; Steve Cehovin, Kathy Gustafson, Arlene and Lee Woodward, Cecilia Verner, Bill Lavallee.

This past year we have donated to Mother of Sorrow food pantry- toilet paper over 200 families supported, PJ party Blackburn shelter, and Crop walk for hunger. Lenten offering last year 2017 went to Life'sWork (*whose mission is to increase the quality of life of persons with disabilities and others with barriers to employment through productive employment opportunities.*)

Benevolences are as followed:

Global- NACL National, World Huger, Sponsor a child-Compassion International, Lutheran World Relief, Haiti Medical.

Regional- Seminary Support-Trinity.

Local- Meals on Wheels, Mother of Sorrows, Teen Community Bible Study, Loaves & Fishes, Blackburn Center, Urban Impact-Northside, camp Lutherlyn, Faith in Action.

SOUL LIFE MINISTRY TEAM – Howard Weigold

WORSHIP & MUSIC SUB-COMMITTEE – Bob Jordan

The Soul Life Ministry Team's mission is to help maintain regular worship services, assist the pastor with his call to preach the word, establish music ministries and coordinate the areas of responsibility and the individual coordinators listed below:

Area of Responsibility	Coordinator
Acolytes	Coordinator Needed
Adult Voice Choir	Homer Adams
Altar Guild	Donna Berardinelli
Assisting Ministers	Coordinator Needed
Festive Bells	Homer Adams
In Tune With The Spirit	Debbie Weigold
Nursery	Coordinator Needed
Organist	Homer Adams
Ushers	Coordinator Needed
Wedding Coordinator	Donna Berardinelli

In 2017 will bid farewell to Matt Lobe. Matt graduated from Duquesne University and moved to Rochester, New York for a job with West Elm. We will miss Matt's dedication as organist, as choir director and the leader of the Vesper service.

In 2017 there were two major projects. One was to find a Festive Bells director and the other was to find an adult choir director and organist. In December 2017 we were very fortunate, not only did we find an organist and choir director in Homer Adams, but Homer is also directing the Festive Bells. Homer has the bell choir reestablished and is now performing on various Sundays.

We made a few changes in 2017. The first change was to the choir bell tables being permanently erected in the sanctuary to assist the bell choir. The next was to provide the bell choir with new risers to assist in their performance. Also a CD player was installed to accompany the music program and finally two directional mikes were installed to enhance the projection of the choir.

As with last year we held two Christmas service, the early one at 6:00 pm for children and a candlelight service at 8:30 pm. Both were well attended.

The Palm Sunday Service was enhanced by the anthems performed by the bell choir and the adult choir. The Easter Service was enhanced by an anthem played by a small combo of Homer and two young adult members.

The Music and Worship Committee is continuing their search for other ways to use some type of electronic bulletins that will display the service in sequence which will avoid the confusion of an additional sheet for Hymns and Scripture etc. Going with a large screen is cost prohibitive. Another possibility was to receive the bulletin on individuals' smart phones or tablets. However, many people don't have these devices and we would have to purchase them. They may also need training on how to use them. Other ideas are welcome.

The Lenten services were presented by Pastor Hybl with his own interpretation through skits, monologues and Scripture Readings with many different types of Lenten rituals, some that were very different from the past ELC traditions. Feedback from the congregation indicated that many were not comfortable with the changes made. We will work more closely with Pastor to insure good communication with the congregation regarding types of services and rituals he will use in the future.

We are always grateful for all those who contribute their time, talent and energy to Soul Life Ministry Team. If you have some time, talent and energy in 2018 you are welcome to join us.

ORGANIST CHOIR DIRECTOR – Homer Adams

The following report begins with my employment as Organist/Director from December 2017. I held choir rehearsals, Thursday from 7-8:30 and Handbell Choir rehearsals held each Sunday Evening from 7:00-8:30 PM. I plan all of the music for Sunday services, including hymns, choir anthems, special music, and handbell music. The Handbell choir was reorganized on my arrival and they play once a month. I am part of the Music and Worship Committee which meets once a month. Also attend Staff meeting with Pastor once a month.

A new CD system and mic system installed that will enhance the choir and handbell music. Also worked with Allen Organ to bring back the MIDI feature on the organ which has not be used in recent past.

The contemporary ensemble plays once a month during the Saturday Evening Service. Working with the contemporary ensemble to enhance our Sunday Worship Service as part of our complete music program.

Our Worship Committee is helping me find new choir members that will provide music leadership each Sunday morning and special services such as Christmas Eve, and other special services during the year. Also working on adding additional handbell choir members that will allow the handbell choir to use the 4th and 5th octave bells.

Homer Adams
Organist Director of Music
Emmanuel Lutheran Church

ALTAR GUILD – Donna Berardinelli

The duties of the Altar Guild are to:

- Prepare the chancel and nave before and after services.
 - Prepare for communion and clean communion ware.
 - Decorate the chancel and nave for Thanksgiving, Christmas, Easter and special events and services.
- Care for the altar linens, paraments, brass and etc.

At least two to four members serve for a month at a time. Annually, Altar Guild holds a Thanksgiving and Christmas Workshops and cleanup. The workshops were successful this year due to the amount of help by those who attended.

The following members served on Altar Guild for 2017 – 2018:

Karla Gustafson	Donna & Vince Berardinelli
Mary & Dave Whipkey	Judy & John Sieg
Jeanne & Dave Yargar	Kathy Potter
Jan Fiorina	Cecilia & John Verner
Kathy Gustafson	Danette & Dan Hunter
MaryAnn Sinwell & Bob Jordan	Marian, Wendy and David Weihe

Substitutes: Donna Berardinelli

Special thanks to:

- Each Altar Guild member for her Christian service in caring for the Lord's house.
- Karen Kuczek, Donna Berardinelli and Amy Foust for ordering Christmas and Easter flowers and arranging them on the chancel.
- Irv Rittko for cleaning all the brass.
- Dana Fetter for typing the schedule.
- Irv Rittko for continuously donating communion wine.
- Jeanne Yargar bought 2 purificators
- Dorothy Datasch cleaned all the silver communion elements

Respectfully submitted,
Donna Berardinelli
Chairperson

CHRISTIAN EDUCATION SUB-COMMITTEE – Sarah Borgia

The Christian Education year renewed in the summer with our annual vacation bible school. “Riding the Waves with Jesus” VBS, July 17-21, 2017, was a successful week because of countless hours of dedication and preparation by Amy Foust, Diana Hillman and many other helping hands. Many adult and youth volunteers sailed through the week with the children attendees. It was a spiritually and physically lively time for everyone as we learned, played and sang about Noah, Jonah, Jesus and His disciples (the fishermen in particular). The week concluded with a pasta bar dinner followed by a program which highlighted the lessons and songs.

Rally Day and Bible Sunday kicked off the Sunday School year on September 9, 2017. During Family Sunday School we learned what it means to “Walk with Jesus and Never Walk Alone”. Throughout the year, Sunday School is an ongoing frenzy of learning with weekly K-5th grade classes attended by four inquisitive and active students who keep Karen Flood and Sarah Borgia on their toes. These students presented a meaningful nativity program at the 6:00 Christmas Eve service and two of them delightfully sang for the congregation during Palm Sunday worship. 28 members of our church family gathered for a warm candle-themed Advent Family Sunday School on December 3, 2017 led by Diana Hillman which included a continuation of making Chrismons. Our Lenten Family Sunday School took place on February 25, 2018 when 35 of us gathered to partake in a Passover meal with guest leader Carmen Moog. A final Family Sunday School is scheduled for May 20 during which Diana Hillman will demonstrate that we are servants in many *many* ways here at Emmanuel.

Joseph Borgia was confirmed during worship on Reformation Sunday, October 29, 2017. Michele Hiener, Christian Education volunteers and the family of current Confirmation students prepared a lovely reception in honor our Confirmand’s three years of study, sermon reports and participation in various activities with his family and his sponsor, Mack Flood. Michele Hiener and Jon Salava remain dedicated to guiding 3 active students in their Confirmation journey.

Carol Schlotter prepared the much anticipated packages which were mailed to 12 college & young adult members at the end of November with Advent devotions & goodies, in December with goodies & devotions for final exam preparation, in February with Lenten devotions & goodies and in the April for Spring semester final exam preparation. Carol also facilitates the church Cradle Roll.

The face of World Relief is Diana Hillman. After concluding the school supply backpacks in 2017, she began a new mission to prepare hygiene packs. In addition to accepting donations of items or money for the hygiene packs, Diana also coordinates the congregation’s efforts to collect canned goods and monetary donations for Loaves and Fishes during the Souper Bowl of Caring in February.

Respectfully submitted April 5, 2018

by Sarah Borgia on behalf of Amy Foust, Karen Flood, Michele Hiener, Diana Hillman and Carol Schlotter

LUTHERAN CHURCH WOMEN (ELCW) – Jeanne Yargar

Emmanuel Lutheran Church Women (ELCW) generally met the first or second Wednesday of the month from September through May with an average of 18 women attending the meetings and events. Announcements and emails were sent to all women of the church who are members and were invited to attend. We provided two evening meetings including a 'Pie Night' held in October and in December, an appetizer social with a congregational program. We also sponsored a September road trip to St. Anthony's Church and small museum on Troy Hill followed by a luncheon at a local restaurant. In April, we sponsored a trip to the Bayernhof Music Museum in Fox Chapel with luncheon following, and we will host a salad luncheon in May.

This year's programs included a December seasonal 'Presentation and Musical Celebration' featuring the 'Murrysville Historical and Preservation Society' and a quartet of period music by 'Celtic Ceol'. 'Gift Away' material donations were presented to the Latrobe Union Mission which is a faith-based organization providing temporary shelter and resources for men in transition to a self-sufficient lifestyle. Karen Kuczek will present a book review at our May 9th luncheon.

Our annual June 2017 monetary contributions were divided between the Blessing Board, a local non-profit organization supplying furniture and household necessities for families in need, the WNALC Mission District, and our National WNALC. In December, a donation was sent to the Union Mission.

Other supported ministries from June 2017 to May 2018 included: in June a furniture and gently used household items drive for the Blessing Board, an offering to set up and provide refreshments for funeral/memorial gatherings, mailing 11 Get Well and Condolence cards, and our Care Calendar ministry supporting 2 families. The Prayer Shawl Ministry presented 14 shawls to members including their friends and family. This has been an ongoing ministry which has recently joined our Lutheran Women's organization.

This year's service projects included assembling and delivery of 100 school kits and 3 quilts to Lutheran World Relief in Maryland, renewal and replacement of 60 hymnal page markers, and creating fleece blankets for the Lutheran Immigration and Refugee Service which were delivered to the Grace Lutheran Church on Troy Hill in September. We assembled and delivered 7 'Thinking of You' baskets and cleaned and organized the kitchen. On the remaining Wednesday mornings of the months, we made two quilts for our graduating seniors and continue to work on quilting projects for Lutheran World Relief.

We welcome the attendance and support of our Emmanuel Lutheran Church Women in our endeavor to complete our many projects and ministries.

Respectfully submitted
Jeanne Yargar President
Susan Smith Vice President

BOY SCOUTS TROOP #208 – Mariko Pierce & Steven Foust

Troop 208 ended the 2017-year with 23 scouts. (Currently 34 scouts) We accepted 11 new scouts after renewing the BSA membership for 2018 and 3 scouts who aged out (age over 18) became Unit College Scouters. During the 2017-year, 3 scouts attained the rank of Eagle. Jacob McLeigh's Eagle project was setting light posts along the driveway at ELC. Jacob Aceves's project was reshaping and stabilizing slope, planting trees and ground plants at the Rangos bike path trailhead on Athena Road in Delmont. Michael Rossi's project was building an ax yard and wood storage shed at Scouting Knob, located in Murrysville Community Park. Scouts earned a total of 30 rank advancements at the Spring and Fall Courts of Honor in 2017. The Troop has 7 adults registered as Troop Committee members, 5 adults registered as Assistant Scoutmasters, 4 adults registered as College scouters, and one registered as the Scoutmaster. The troop was recognized as a Gold category in Scouting's Journey to Excellence Program (Performance Recognition Program) for 2017.

Troop 208 Activities in 2017

Camping/Outing:

Winter Camporee/Klondike Derby (January 2017)
Tubing & Ski Trip (January 2017)
Man Camp (February 2017)
Shooting Sports Day (April 2017)
Spring Camporee (May 2017)
Shakedown Hikes (March, April, May, June 2017)
Summer Camp (June-July 2017)
Mr. Sunny's Camp (July 2017)
Colorado National Park High Adventure Trip (July 2017)
National Jamboree (July 2017)
Fall Camporee (October 2017)
Sweet Pees Camp (November 2017)

Service:

Scouting Knob Service work days (March, April, August 2017)
Scouting for Food (April 2017)
OA weekend (April, June, August, October 2017)
Spring Flea Market (Troop Fundraiser May 2017)
Flag Retirement Ceremony (May 2017)
Fall Flea Market (Troop Fundraiser September 2017)
Shed Built (October, November 2017)
2 Eagle Projects (Jacob Aceves and Michael Rossi)

Eagle Scouts in 2017: 3 Scouts

Jacob McLeigh, Jacob Aceves and Michael Rossi

Special Meetings/Events:

Sarris Candy sale (Fundraiser February 2017)
Spring and Fall Court of Honors
CPR Class (February 2017)
Chik-fil-A Spirit Night (Fundraiser for Colorado Trip, April 2017)
Eagle Court of Honor for Josh Hill, Andrew Roote and Jacob McLeigh (June 2017)
Hoss's Night (Fundraiser for Michael's Eagle Project August 2017)
Car Wash (Fundraiser for Michael's Eagle Project September 2017)
Popcorn Sale (Fundraiser September and October 2017)
Troop Christmas party (December 2017)
Eagle Court of Honor for Jacob Aceves (December 2017)
Monthly Green Bar Meetings
Monthly Committee/Parents Meetings
Monthly Merit Badge Night Meetings

VENTURING – CREW #208 – Shawn Lynch

Boy Scout Crew 208 had a very active year. We have increased our membership from 13 youth members to 18. Our new membership has been slower lately, but we continue to recruit new younger members. Our concern is that most of our youth are the same age, so when they all go to college, our membership will drop off drastically.

This past year we elected our second set of Crew leadership. The original group of kids ran the crew for two years. They transitioned that leadership in August 2017. The new leaders have done a good job in moving us forward. We had our first high-adventure trip in June 2017 when we went whitewater rafting at Ohiopyle State Park. The camping / rafting trip was well attended considered to be a great success.

Crew Mission

To have fun and serve others while exploring the outdoors.

Crew 208 Activities May 1, 2017, through May 1, 2018

Accomplishments:

- Rechartered the Crew (February 2018)
- Increased youth membership from 13 to 18 youth

Adventures:

- Camping trip at Keystone State Park
- Ax Throwing
- Archery
- Star Gazing

Service:

- Feeding the homeless at a shelter in Pittsburgh
- Trail work at Murrysville Municipal Park (Scout Knob)
- Scouting for Food - donations to Westmoreland County Foodbank
- Kopykats Cat Sanctuary

Upcoming Plans:

- Boy Scout Council Camporee
- 9-day camping trip to Adirondacks in upstate New York

GIRL SCOUTS – Tiffani Cariss

Girl Scouts of Western PA- Franklin Regional Service Unit

During the current Girl Scout year, the girls involved in the Franklin Regional Service Unit have been busy. These girls have participated in meetings, service projects, and outings around town. Throughout each one of these settings, the girls have been able to learn what it means to be the best person they can be for themselves and for others; all while having fun.

At the individual troop meetings, the girls work on badges/petals. These badges contain teachings in all areas: science, making the world a better place, art, technology, history, etc. In addition to the meetings the troop has, the girls have also participated in other events that expand upon the teachings of the badges and gives the girls a chance to have fun with other girls in their service unit. Some of the events and service projects they have participated/will participate in are:

- Making blankets for the veterans partnering with Fleece Connection
- Snowman making for Meals on Wheels
- Caroling for Cans
- Classes at Fort Pitt
- Working with the Play it Forward foundation
- Wreaths Across America
- Murrysville Night of Lights
- Father daughter carnival event
- Wildlife rescue party
- Donuts with Daisies- brownies working with daisies
- Think Like an Engineer Day at PSU McKeesport
- Murrysville March for Parks
- Cookie Booth Sales
- Delivering valentines to residents at Concordia in Monroeville
- Partnering with The Proper Pitbull and Arden Court in Monroeville to make enrichment toys for animals in need
- Girl Scout Day with the Lady Panthers basketball team at Pitt
- Grandma's Country Bake Shoppe baking class
- Snow tubing at Boyce Park
- OWL Dinner (at ELC)

Organizations that currently meet at the church

Alcoholic Anonymous (AA)

AI-ANON Family Group

Boy Scouts

Girl Scouts

Venturing

Craftn' Crazy