

Council Minutes: February 20, 2018

Attendance:

Present: Dorothy Datemasch, Mack Flood, Pastor Hybl, Bill Lavallee, Leanne Salava, Don Schultze, MaryAnn Sinwell, Howard Weigold

Guests: None

Absent: None

Devotions: Bill – Stony Hearts - And the Tempter Came (Matthew 4:3)

ADMINISTRATIVE

Minutes:

A motion was put forth by Howard, seconded by Bill, to approve January's Minutes as corrected and was passed unanimously.

Don moved for approval of special February Meeting Minutes, seconded by Dorothy and passed.

Pastor's Report:

Pastor Hybl provided a report for the month. A question arose on the meaning of Corporate Communion and Pastor clarified that it designates normal communion for church services.

Evangelism should be Christian Life. The meetings should match the ministry teams.

Pastor needs to start taking days off. He would like to take Saturdays but to support the services he's been taking Friday's and Saturday morning.

Amy, Homer, Diana and Pastor will be having a planned staff meeting without Dan.

Financials:

Bill reviewed January financials. January was a 4-Sunday month and we had contributions over \$17,300. Expenses were \$22,800, leaving us with a negative cash flow for the month of almost \$5,570.

Contributions have outpaced expenses slightly for the quarter, leaving us with a positive about \$900 at the end of the first quarter. Contributions and expenses need to be closely watched for the rest of the year.

The straight-line budget graph for the year shows expenses a little over the budget, and contributions are slightly above budget.

All budgets are close to on track except for property.

The bank balance is at about \$76,000 versus about \$82,000 last month. \$39,000 is for designated funds. The mortgage is down to \$53,000.

Ministry Reports

Christian Life:

Dorothy provided a report in advance of the meeting. Upcoming is Easter. Lenten Light Meals and Dinners for 8 are continuing. Praying for You cards are continuing.

No one has claimed the prize for locating the banner.

W-DOGS Valentine's meeting was an enjoyable event.

Soul Life:

Worship & Music:

Worship & Music meeting was held February 12. It was attended by the Executive Committee. Clarification on the recent conflict was discussed.

Focus for W&M will be to re-organize itself. They will consider large screen TVs but may work with screen with a laptop and Powerpoint for now until funds are available. The bell choir played on 2/11, with their new stands in place.

Directional microphones are installed.

Concerns regarding the TV were discussed.

A volunteer is still needed for acolyte scheduling.

Next meeting is March 5th.

Christian Ed

Christian Ed met February 6th. Wednesday and Sunday themes were discussed. College mailing was performed.

Seder meal is set up for Saturday. Meal is Sunday as part of Family Sunday School.

Sarah will be leaving as Christian Ed Chairperson at the end of this season.

Confirmation classes are working through the Ten Commandments and are currently on the 8th commandment.

The planned VBS schedule is in conflict with Confirmation Camp, affecting 3 confirmands. Several options are being considered. Pelusi's may have other commitments, so getting a better understanding of what their plan is will enable us to determine the best solution.

Life Stewardship:

Life Stewardship would like to split Lenten collections between Haiti and Bible Sticks for Soldiers. Motion was put forth and approved.

Pastor would like access to church financial secretary data. Stewardship discussed the issue in depth and agreed. Council was concerned about making the financial details of giving and would like to stay with the current process for the immediate future but possibly revisiting at a later time.

Life Stewardship would like to switch to a cloud based system rather than a local managed system. It will be more expensive, approximately \$560 for a year and would be a full package. Bill made a motion to move forward with the cloud based system, Howard seconded, the motion failed.

God's Property:

A report was submitted in advance.

The boiler room is costing considerable funds. Circulating pump 4 was fixed, but pump 5 has continued to cause problems and is currently down. Costs are being investigated.

Discussion was held regarding bringing additional expenditures to council prior to spending.

Don is also looking at emergency power and Exit signs to determine their status.

The Boy Scout Eagle Scout project will not involve the church this year.

Communications:

A note was received from Sally Seidling announcing that she would be resigning from the Nursery Scheduling after 2018.

OLD BUSINESS

Bylaws were approved on January 28, 2018 and are published on the website.

No correspondence has been received from the website, but the second calendar needs to be removed.

A list was posted for those that are knowledgeable on how the walls can be moved.

NEW BUSINESS

Next events:

1. February Family Sunday School – 2/25
2. Lenten Lite Meals – Wednesdays 2/21 through 3/21
3. Owl Dinner – 3/18
4. Easter Breakfast

Bulletins continue to be an issue. Howard will investigate using a Powerpoint.

Pastor Hybl and Mack have started a Mutual Ministry list.

Church usage during Holy Week will be limited on Holy Thursday and Good Friday.

Townhall meeting is for open discussion based on current events and will be held on February 25th.

The annual meeting will be in May and the ministry teams need to plan to have their reports ready for April.

Memorandum of Understanding from Pastor Hybl was distributed for review. Don suggested that it be adopted as a continuing resolution.

MaryAnn talked about the misunderstandings that seem to arise from unclear understanding of the Constitution and Bylaws and the boundaries under which people are permitted to operate.

An update was provided on Tom Morton – he had a minor heart attack and has been released.

Pastor asked for comments on his form for Staff Request for Time Off. The form met with council's approval.

An insurance policy was received identifying Emmanuel Lutheran Church as the beneficiary of an insurance policy of \$30,000 in the event of the benefactor's death.

ADJOURNMENT

Motion made by Leanne, seconded by Howard, and carried to adjourn.

Next meeting: March 20th. Leanne will have devotions.

The meeting was closed with the Lord's Prayer.

Submitted by MaryAnn Sinwell (Secretary)