

Council Minutes: April 17, 2018

Attendance:

Present: Dorothy Datemasch, Mack Flood, Pastor Hybl, Bill Lavallee, Leanne Salava, Don Schultze, Howard Weigold

Guests: Debbie Weigold

Absent: MaryAnn Sinwell

Devotions: Leanne, Mark 12:29-30, With All Your Strength & James 1:12, Smooth Seas Do Not Make Skillful Sailors

GUEST VISIT

Debbie Weigold attended and voiced her concern about the change in the format of the Lenten Wednesday and Palm Sunday services. Concern was raised regarding the lack of congregational participation. Particular concern was due to the removal of pastoral vestments and Sarah's behavior during the stripping of the altar. Debbie indicated that a number of people expressed shock to Debbie. Finally, she indicated that a lack of understanding of service was an issue and was not discussed/understood by Worship and Music. A number of council members also indicated that they were uncomfortable with the Maundy Thursday Service. Leanne and Dorothy indicated that a number of people also came to her regarding Maundy Thursday Service.

The establishment of the Mutual Ministry Team was discussed. Pastor Hybl and Mack presented a list of names of potential candidates but did not want to approach them until council approved the names. Contact with prospective members will begin.

A discussion evolved into the proper ways to communicate issues, via Matthew 18 or the Governing Documents. Dorothy stated that the council and/or Pastor Hybl should apologize to the congregation.

ADMINISTRATIVE

Minutes:

A motion was put forth by Don and seconded by Leanne to approve March's Minutes and was passed unanimously.

A question arose regarding Pastor's attendance at the Denver Convocation. Pastor explained the previous discussion on the Convocation.

Pastor's Report:

Pastor Hybl provided with changes to more closely align with the 4 Ministry Teams.

No staff meetings took place since it would have occurred during Holy Week and there were too many personnel conflicts.

Calls to members are calls for specific reasons, not related to the Stewardship list.

Leanne asked if any vacation forms come through for Pastor or Amy. Days off are noted on the calendar. Amy will be off May 21st – 25th and will be having shoulder surgery in June, probably 2 weeks. It's not clear if sick time had been established for Amy. A question came up regarding whether short term disability might be applicable. Vacation forms need to be presented to council.

Discipleship mentoring meetings are identified on the report.

A funeral at Arlington was held. Dorothy questioned why this wasn't taken as a day off since Edwin Jordan did not belong to the church.

A request for transfer was received from Pastor and Carol Schlotter to Holy Trinity Church in Irwin. Pastor put forth a motion to accept the transfer and move to an associate membership.

Motion was made by Howard, seconded by Bill, and approved to accept Pastor's report.

Financials:

Bill reviewed March financials. For March we had contributions of \$19,100. Expenses were about \$21,500, leaving us with a negative cash flow of a little more than \$2000. Contributions were similar to last year and expenses were within \$1000 of 2016 (when we had a pastor).

Expenses (\$110,000) have outpaced contributions (\$101,000) for the year to date, even though contributions are higher (by about \$6,800) than the same time last year. Expenses were about \$11,300 higher than the same period in 2016. Negative cash flow for the year to date is about \$8,800. Contributions and expenses need to be closely watched for the rest of the year.

The straight-line budget graph for the year shows us tracking about \$1000 over the budget.

Most budgets are close to on track. General Maintenance had charges for updating the emergency lighting and Elevator Maintenance was paid this month. Year to date budget for account 8000, Postage, \$200 has been spent versus a budget of \$190; 8200, General Maintenance, \$3225 has been spent for snow removal versus a budget of \$1500; 8247, Elevator Maintenance, the budget was spent for the entire year.

The bank balance is about \$67,300 versus \$68,900 last month. The designated funds are up a bit due to the inclusion of the Lenten contributions. The total Lenten offering this year was almost \$2,000. It will come back down after the Lenten money is paid to the designated charities (Haiti and the Military Bible Sticks). The mortgage is down to \$42,472.

Ministry Reports

Christian Life:

Dan has mailed the check for Haiti. Dan provided Youth and Family Meeting Minutes. Dorothy provided a report in advance of the meeting.

The E-News will announce the Banner winner. Karen Flood identified the location.

Council needs to set a new banner/theme for the church.

The next Christian Life meeting will be on April 22nd.

Soul Life:

Worship & Music:

Discussion about renewing Sola publishing subscription versus getting information from the internet.

Electronic bulletins were discussed, specifically regarding smart devices versus TVs.

Homer was concerned about needing more voices for the choir. Maybe we should solicit new members in the E-News or asked directly.

Homer is having issues with the organ that needs to be looked at. The service group comes from West Virginia and costs about \$200 plus parts.

Homer is upset that someone came up to him after the Easter service and told him that he was playing too slow. Feedback to Homer should be directed through Worship & Music, not from individuals directly.

A discussion was held regarding who should pick the songs, the pastor or the OCD.

The CD player was used for the first time. It was loud and it was difficult for the choir to hear themselves.

Changes will be made to Children's Sermon where the children bring an object in the Children's Message Bag and Pastor Hybl will do the sermon based around the object. The new format will be done on a monthly basis.

Christian Ed

Prospective new members were identified.

Howard reviewed the council discussion discipleship with the ministry team.

Spring clean up was also discussed.

The last college mailing was completed.

There is only 1 child left on the Cradle Roll.

Detailed minutes from Christian Ed were provided.

Family Sunday School is tentatively scheduled for May 20th, but may not occur.

Volunteer appreciation will occur with a cookie and punch reception or candy bars is scheduled for May 20th.

June 3rd will be graduation Sunday.

Life Stewardship:

The Life Stewardship annual report was completed and will be submitted. The financial report was also completed. A new write up was prepared for the E-News and is also on the Life Stewardship web page. It will also be in the Herald.

Pastor Hybl suggested reading "Becoming a Welcoming Church," by Thom Rainer. All members have read the book and will discuss at the next Stewardship meeting.

God's Property:

A report was submitted in advance.

God's property has set April 21st for spring clean up day, starting at 9 until the work is done. Pizza will be provided for lunch. Don reviewed a list of the tasks to be done.

LCW:

A report was submitted for March.

OLD BUSINESS

No new correspondence.

Terrorist insurance was resolved at the last meeting.

Acolyte schedule was put together but needs to be extended further.

Rolls and responsibilities were discussed. Communication is critical.

NEW BUSINESS

Next events:

1. Clean up day is coming up.
2. Mack proposed doing something special for Mothers' Day.
3. Family Sunday School is May 20th.Easter Breakfast
4. Youth Service, Graduation & Reception
5. Fun Fest will be held in July and August
6. Contemporary Music Group is playing at the first Saturday service each month.

The annual meeting will be on May 20th. Copies of the 2017 annual report were distributed. The 2018 is due to the congregation by May 12-13. The Saturday service for May 19th will be cancelled due to the Congregational Meeting on May 20th.

Three members' (Mack, Leanne, and MaryAnn) terms will be expiring this May. Dorothy agreed for 2 years. Her term will end with Bill's in 2019. Howard's and Don's term will end in 2020. Announcements need to be made regarding nominations for the next council term.

A discussion regarding the lack of a nominating committee ensued and Don suggested that we amend the constitution to eliminate the nominating committee if it's not going to be used. As a follow up a discussion was held regarding the audit committee and their terms.

The Memorandum of Understanding will be incorporated into a Continuing Resolution along with a review of the previous Continuing Resolutions.

ADJOURNMENT

Motion made by Dorothy, seconded by Howard, and carried to adjourn.

Next meeting: April 15th. MaryAnn will have devotions.

The meeting was closed with the Lord's Prayer.

Submitted by MaryAnn Sinwell (Secretary)