

# Council Minutes: November 19, 2018

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## **Attendance:**

Present: Dorothy Datemasch, Mack Flood, Pastor Hybl, Bill Lavallee, MaryAnn Sinwell, Howard Weigold

Visitors: Mutual Ministry Member Karen Kuczek and Ron Smith

**Devotions:** Thankful Heart by Ann Shorb, Psalm 68

## **ADMINISTRATIVE**

### **Minutes:**

A motion was put forth by Dorothy to approve the October minutes as corrected and seconded by Pastor Hybl, and approved.

### **Pastor's Report:**

Mortgage burning will occur immediately after the 10:15 service. A small program will be prepared by MaryAnn.

Pastor Scheiderer will cover Pastor's planned vacations in November and December.

Dorothy asked about who decides what discipleship means.

Dorothy asked what was meant by improved communication by ministry teams.

### **Mailings:**

The Wilson Estate paperwork was completed and will be returned to the estate lawyer.

### **Financials:**

The charts were not included in the package.

Contributions for October \$14,405 for 4 Sundays was \$7,500 less than last year. Cash flow for October is negative \$5,400. Expenses were about \$19,900, which was about \$1,900 less than the budget.

Contributions YTD were \$210,800 and expenses were \$248,430, resulting in a shortfall of \$37,635.

We're running \$13,387 below budget year to date.

\$36,890 remains in the bank account. Our current mortgage balance is \$5,364, our last payment.

Maintenance repair expenses were over budget for the month.

Fund balances increased by about \$20,000 as a result of the Wilson Trust.

## **Ministry Reports**

### **Christian Life:**

Dorothy provided a report. The Christmas Party will be December 4<sup>th</sup> and Night of Lights on December 7<sup>th</sup>.

The mortgage burning will take place on December 2<sup>nd</sup>, with council's arrangement. Christian Life did not want to participate.

### **Soul Life:**

#### **Worship & Music:**

Bells might be played December 16<sup>th</sup>.

A separate report was submitted.

The second Saturday service was successful, nine people for the service and six for the music. After the December service a review will be performed. Fred suggested taize music for the last Saturday service this year.

Hymns of advent and the homily will be connected to a hymn.

Pastor provided a schedule for next year.

Christmas Eve service will be at 6:00 PM.

Homer noticed a hum in the organ that was a reverb setting.

Making Pastor Held Pastor Emeritus was discussed, potentially for the 200<sup>th</sup> anniversary. Names should be provided by council for a champion for the anniversary.

#### **Christian Ed**

Christian Ed meeting was cancelled.

## **Life Stewardship:**

Stewardship brought a recommendation forward to council to set aside 5% of the annual budget and review quarterly for disbursement. A lengthy discussion took place and it was decided that a plan needs to be put in place. Bill made a motion that council instruct the treasurer to set aside 5% of the general fund contributions and earmark it for benevolences to be reviewed by council quarterly and disbursed quarterly as the finances allow and at the discretion of council with a plan for implementation.

No action will be taken on sign until we have a Property council member.

Pastor moved, and MaryAnn seconded to appoint Kyle Lysher as financial secretary with Danette. The motion was approved.

As part of the mortgage burning ceremony, commitment cards will be passed out and burned as well.

Danette reminded everyone that donations and donors are confidential. It would be good to have a policy.

Email from Karla was received listing funds designated for benevolences.

## **God's Property:**

Mack and Pastor will try to get a new council member to cover property.

## **OLD BUSINESS**

Pastor's name still hasn't been added to the sign.

Background screening needs to be transferred from Bob. MaryAnn suggested putting on the website.

## **NEW BUSINESS**

### **Mutual Ministry**

Mutual Ministry had member coming to them about worries and fears about future of congregation. They would like to have minutes posted in the E-News, Herald

Barbara Greenleaf and Linda Casper formally spoke to Mutual Ministry. Barb specifically asked why minutes are not published. MaryAnn indicated that they are published on the website.

Another has suggested that the bulletins be recombined into one again.

Lou Hiener was contacted regarding the functioning of the committee and also provided comments.

A three page letter from John and Cecelia Verner was received.

Mutual Ministry does not want to accept any anonymous or hearsay comments.

Amy's Replacement was discussed. The executive committee will put together job descriptions, requirements, time, salary, etc.

Next events:

- a. Thanksgiving
- b. Post-Thanksgiving Clean-Up / Advent
- c. Family Sunday School Cancelled
- d. Christmas Workshop
- e. Christmas Party
- f. Murrysville Light of Nights
- g. Christmas Crafts

MaryLou rides were discussed regarding the best way to communicate and get sign ups.

Pastor's evaluation needs to be scheduled for August 2019 to effect the next budget year. Mack will contact Mutual Ministry to schedule a review for the third quarter.

Mack asked everyone to think about the structure for the ministry teams going forward.

Dan Plance's status was discussed.

Discussion was held regarding the vows being made during baptism that are not being followed through.

Fellowship will do cake and punch for Amy's going away and Mack will give a presentation.

## **ADJOURNMENT**

A motion was made to adjourn by Dorothy and seconded by Howard.

Next meeting: December 17<sup>th</sup>. MaryAnn will have devotions.

The meeting was closed with the Lord's Prayer.

Submitted by MaryAnn Sinwell (Secretary)